

## Executive Summary of NSSE 2015

The National Survey of Student Engagement (NSSE) was administered during the 2014-15 academic year. The NSSE assessment analyzes First-year and Senior student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. The NSSE provides feedback around four Themes each with identified Engagement Indicators:

Theme	Engagement Indicators
<b>Academic Challenge</b>	Higher-Order Learning Reflective-Integrative Learning Learning Strategies Quantitative Reasoning
<b>Learning with Peers</b>	Collaborative Learning Discussions with Diverse Others
<b>Experiences with Faculty</b>	Student – Faculty Interaction Effective Teaching Practices
<b>Campus Environment</b>	Quality Interactions Supportive Environment

The survey, while a non-direct measurement, can potentially provide feedback to internal departments about their work and to the institution regarding performance towards achieving the Ashland University mission, strategic plan, and Institutional Student Learning Outcomes (ISLOs). The National Survey of Student Engagement (NSSE) provides thorough and transparent access to studies of validity, reliability, and quality. The complete Psychometric Portfolio can be accessed here:  
[http://nsse.indiana.edu/html/data\\_quality.cfm](http://nsse.indiana.edu/html/data_quality.cfm)

For 2015 NSSE survey, Ashland University had a response rate of 63% for both First-year and Senior students with nearly all (100% and 99% respectively) being full-time students. When examining the **Engagement Indicators**, the data suggests both First-year and Senior student averages in the areas of Collaborative Learning and Student-Faculty Interaction were significantly more positive than students at peer institutions. First-years student also had averages that were significantly higher than these peers in the areas of Effective Teaching Practices. Engagement Indicators that showed averages significantly below the mean of peer institutions, were Quantitative Reasoning for first year students; and Discussions with Diverse Others and Supportive Environment for Seniors. While changes were made to the NSSE survey since the last offering, the 2015 results reflect many of the same trends identified in 2011. In 2011, Student-Faculty Interaction was a strength compared to peers. In addition, the 2011 NSSE showed AU averages in the area of Supportive Campus Environment as lower than peer averages for the First-year students which interestingly may have contained some of the same respondents as the 2015 Senior Ashland University class.

## NSSE 2015 Snapshot

### Engagement Indicators

Sets of items are grouped into ten Engagement Indicators, organized under four broad themes. At right are summary results for your institution. For details, see your *Engagement Indicators* report.

#### Key:

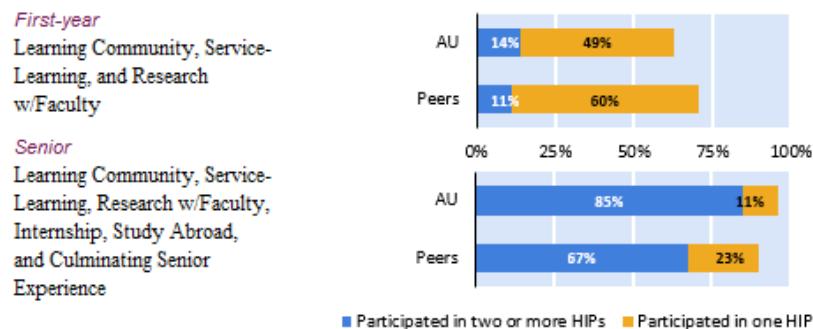
- ▲ Your students' average was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- ▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- No significant difference.
- ◆ Your students' average was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.

Theme	Engagement Indicator	Your students compared with Peers	
		First-year	Senior
Academic Challenge	Higher-Order Learning	--	--
	Reflective & Integrative Learning	--	--
	Learning Strategies	--	--
Learning with Peers	Quantitative Reasoning	▼	--
	Collaborative Learning	△	△
	Discussions with Diverse Others	--	▼
	Student-Faculty Interaction	△	△
Experiences with Faculty	Effective Teaching Practices	△	--
	Quality of Interactions	--	--
	Supportive Environment	--	▼
Campus Environment			

The NSSE survey also describes High Impact Practices, which have strong positive associations with student learning and retention. In the senior year the items measured are participation in learning communities, service learning, research with faculty, internship, study abroad and culminating senior experience. The NSSE results indicated that 96% of Ashland University seniors participated in at least one of the practices and 85% indicated participation in two or more.

### High-Impact Practices

Due to their positive associations with student learning and retention, special undergraduate opportunities are designated "high-impact." For more details and statistical comparisons, see your *High-Impact Practices* report.





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# NSSE 2015

## Engagement Indicators

Ashland University

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### Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

Use the following key:

- ▲ Your students' **average** was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- △ Your students' **average** was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.
- No significant difference.
- ▼ Your students' **average** was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ Your students' **average** was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.

First-Year Students		Your first-year students compared with	Your first-year students compared with	Your first-year students compared with
Theme	Engagement Indicator	Peers	Aspirants	Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	--	--	--
	Reflective & Integrative Learning	--	▼	▼
	Learning Strategies	--	--	▼
	Quantitative Reasoning	▼	--	▼
Learning with Peers	Collaborative Learning	△	△	--
	Discussions with Diverse Others	--	▼	--
Experiences with Faculty	Student-Faculty Interaction	△	△	△
	Effective Teaching Practices	△	--	△
Campus Environment	Quality of Interactions	--	--	--
	Supportive Environment	--	▼	--

Seniors		Your seniors compared with	Your seniors compared with	Your seniors compared with
Theme	Engagement Indicator	Peers	Aspirants	Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	--	--	--
	Reflective & Integrative Learning	--	--	--
	Learning Strategies	--	--	--
	Quantitative Reasoning	--	--	--
Learning with Peers	Collaborative Learning	△	--	--
	Discussions with Diverse Others	▼	▼	▼
Experiences with Faculty	Student-Faculty Interaction	△	--	△
	Effective Teaching Practices	--	--	--
Campus Environment	Quality of Interactions	--	--	--
	Supportive Environment	▼	▼	▼

### Academic Challenge: First-year students

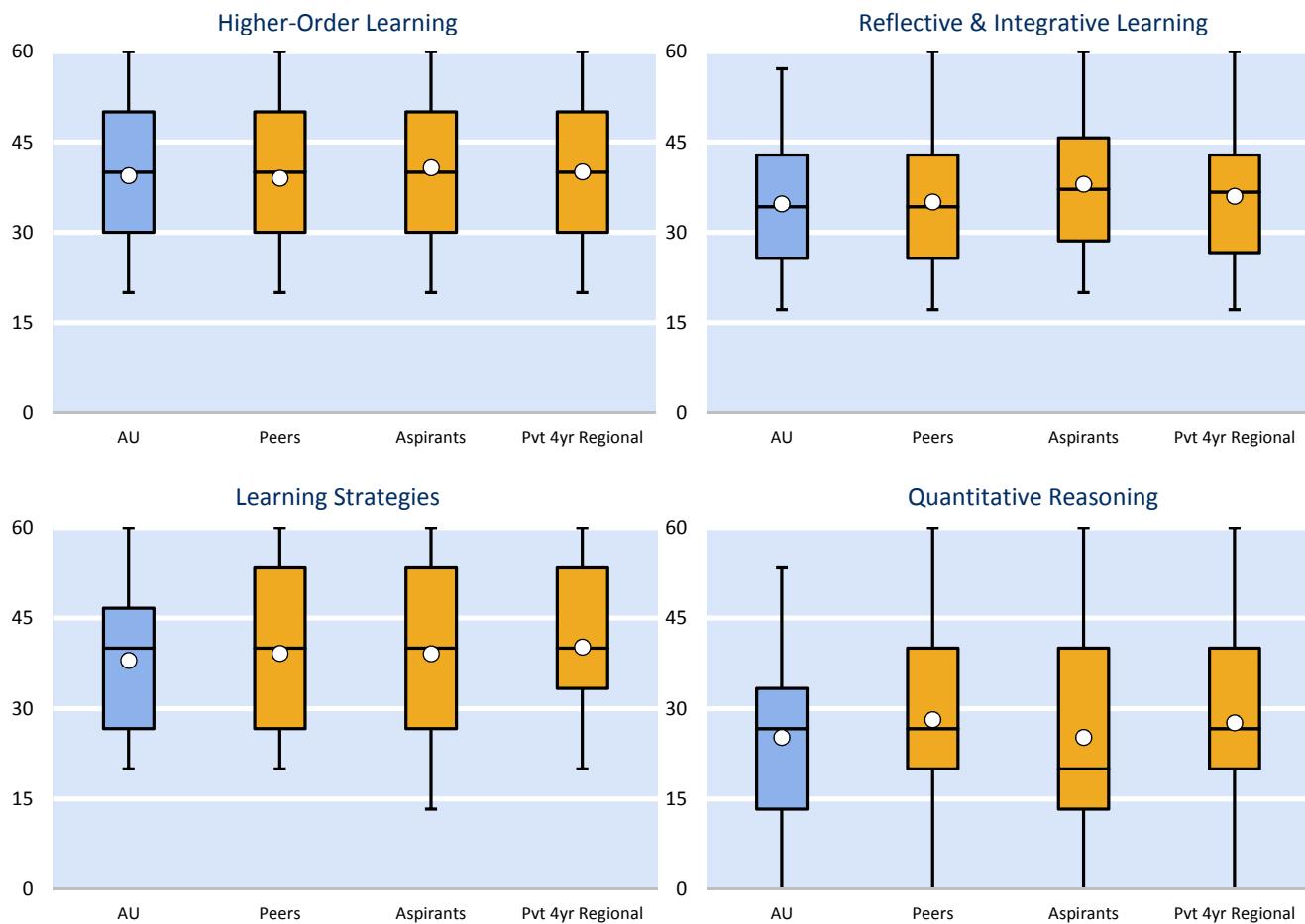
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies, and Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your first-year students compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	39.4	39.0	.03	40.7	-.10	40.0	-.05
Reflective & Integrative Learning	34.7	35.0	-.03	38.0 ***	-.27	36.0 *	-.11
Learning Strategies	38.0	39.2	-.08	39.1	-.08	40.2 **	-.16
Quantitative Reasoning	25.2	28.1 **	-.18	25.2	.00	27.7 **	-.15

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

## Academic Challenge: First-year students (continued)

### Summary of Indicator Items

	AU	Peers	Aspirants	Pvt 4yr Regional
<b>Higher-Order Learning</b>				
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...	%	%	%	%
4b. Applying facts, theories, or methods to practical problems or new situations	69	72	73	75
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	71	71	79	75
4d. Evaluating a point of view, decision, or information source	73	70	75	73
4e. Forming a new idea or understanding from various pieces of information	70	69	76	71
<b>Reflective &amp; Integrative Learning</b>				
Percentage of students who responded that they "Very often" or "Often"...				
2a. Combined ideas from different courses when completing assignments	56	53	64	56
2b. Connected your learning to societal problems or issues	49	51	58	54
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	47	49	59	52
2d. Examined the strengths and weaknesses of your own views on a topic or issue	58	61	66	63
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	63	63	72	66
2f. Learned something that changed the way you understand an issue or concept	62	63	67	66
2g. Connected ideas from your courses to your prior experiences and knowledge	77	75	82	78
<b>Learning Strategies</b>				
Percentage of students who responded that they "Very often" or "Often"...				
9a. Identified key information from reading assignments	79	78	81	82
9b. Reviewed your notes after class	60	66	65	67
9c. Summarized what you learned in class or from course materials	61	61	64	65
<b>Quantitative Reasoning</b>				
Percentage of students who responded that they "Very often" or "Often"...				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	51	54	46	52
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	32	40	34	38
6c. Evaluated what others have concluded from numerical information	34	38	36	38

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

### Academic Challenge: Seniors

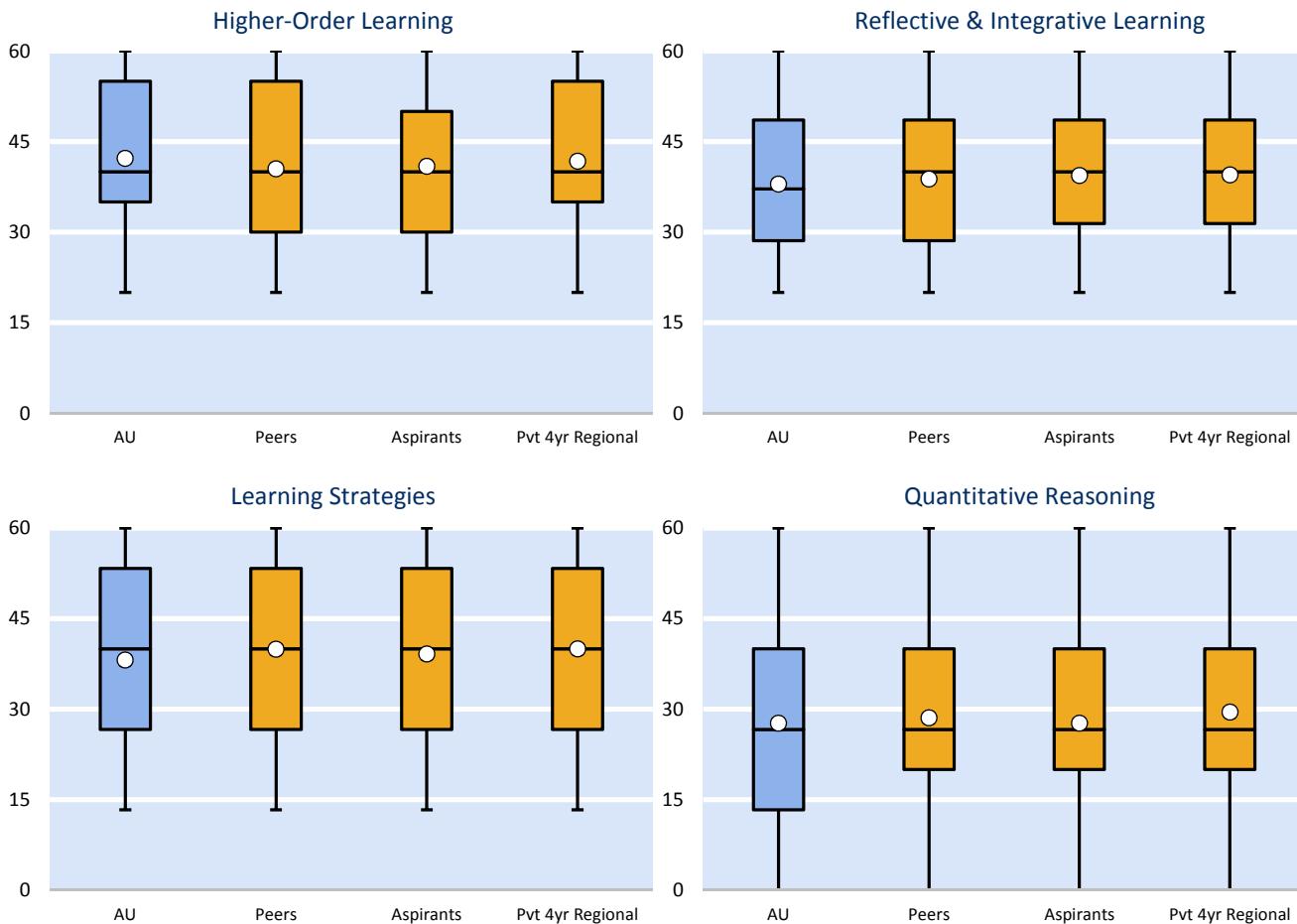
Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies, and Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your seniors compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Higher-Order Learning	42.3	40.5	.12	40.9	.10	41.8	.04
Reflective & Integrative Learning	38.0	38.8	-.06	39.4	-.11	39.5	-.12
Learning Strategies	38.2	39.9	-.12	39.2	-.07	40.0	-.12
Quantitative Reasoning	27.6	28.6	-.05	27.7	.00	29.5	-.11

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and  $p$  before rounding; \* $p < .05$ , \*\* $p < .01$ , \*\*\* $p < .001$  (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

## Academic Challenge: Seniors (continued)

### Summary of Indicator Items

	AU	Peers	Aspirants	Pvt 4yr Regional
<b>Higher-Order Learning</b>				
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized...	%	%	%	%
4b. Applying facts, theories, or methods to practical problems or new situations	82	79	78	82
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	77	75	77	79
4d. Evaluating a point of view, decision, or information source	71	71	73	74
4e. Forming a new idea or understanding from various pieces of information	75	70	74	74
<b>Reflective &amp; Integrative Learning</b>				
Percentage of students who responded that they "Very often" or "Often"...				
2a. Combined ideas from different courses when completing assignments	73	72	75	73
2b. Connected your learning to societal problems or issues	63	65	64	67
2c. Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	54	58	57	60
2d. Examined the strengths and weaknesses of your own views on a topic or issue	64	65	67	68
2e. Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	62	68	72	71
2f. Learned something that changed the way you understand an issue or concept	66	69	71	71
2g. Connected ideas from your courses to your prior experiences and knowledge	84	83	84	85
<b>Learning Strategies</b>				
Percentage of students who responded that they "Very often" or "Often"...				
9a. Identified key information from reading assignments	80	81	81	83
9b. Reviewed your notes after class	60	64	61	62
9c. Summarized what you learned in class or from course materials	62	66	63	66
<b>Quantitative Reasoning</b>				
Percentage of students who responded that they "Very often" or "Often"...				
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	49	51	51	53
6b. Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	41	42	39	44
6c. Evaluated what others have concluded from numerical information	43	41	39	44

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

### Learning with Peers: First-year students

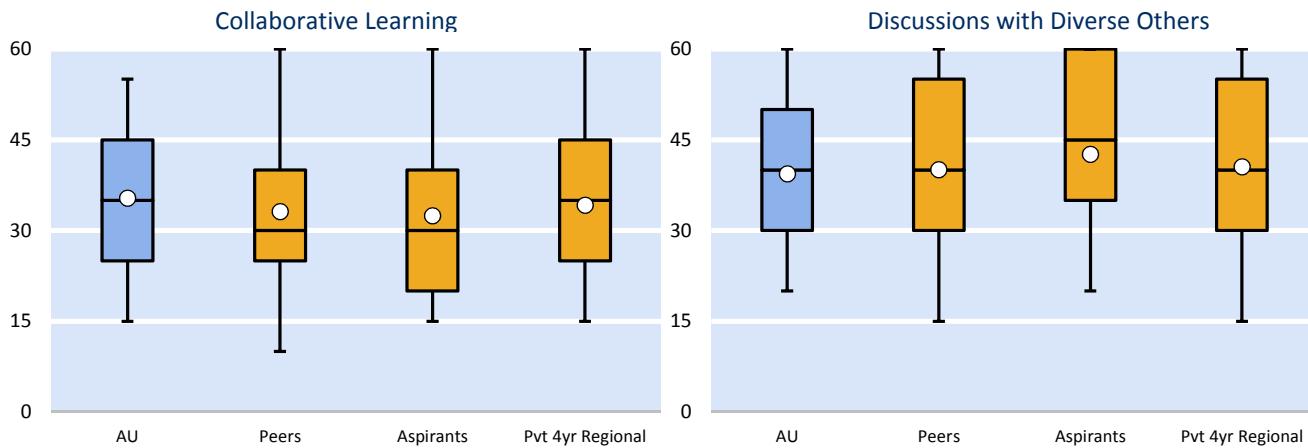
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your first-year students compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	35.3	33.1 **	.16	32.4 ***	.22	34.2	.08
Discussions with Diverse Others	39.3	40.0	-.05	42.6 ***	-.22	40.5	-.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



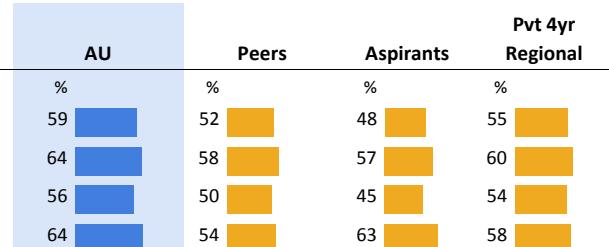
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#### Summary of Indicator Items

##### Collaborative Learning

Percentage of students who responded that they "Very often" or "Often"...

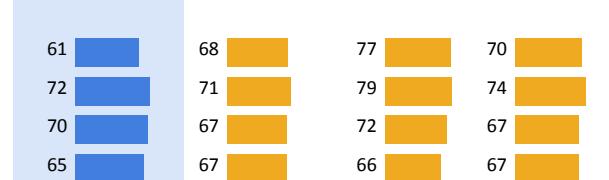
- 1e. Asked another student to help you understand course material
- 1f. Explained course material to one or more students
- 1g. Prepared for exams by discussing or working through course material with other students
- 1h. Worked with other students on course projects or assignments



##### Discussions with Diverse Others

Percentage of students who responded that they "Very often" or "Often" had discussions with...

- 8a. People from a race or ethnicity other than your own
- 8b. People from an economic background other than your own
- 8c. People with religious beliefs other than your own
- 8d. People with political views other than your own



Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

### Learning with Peers: Seniors

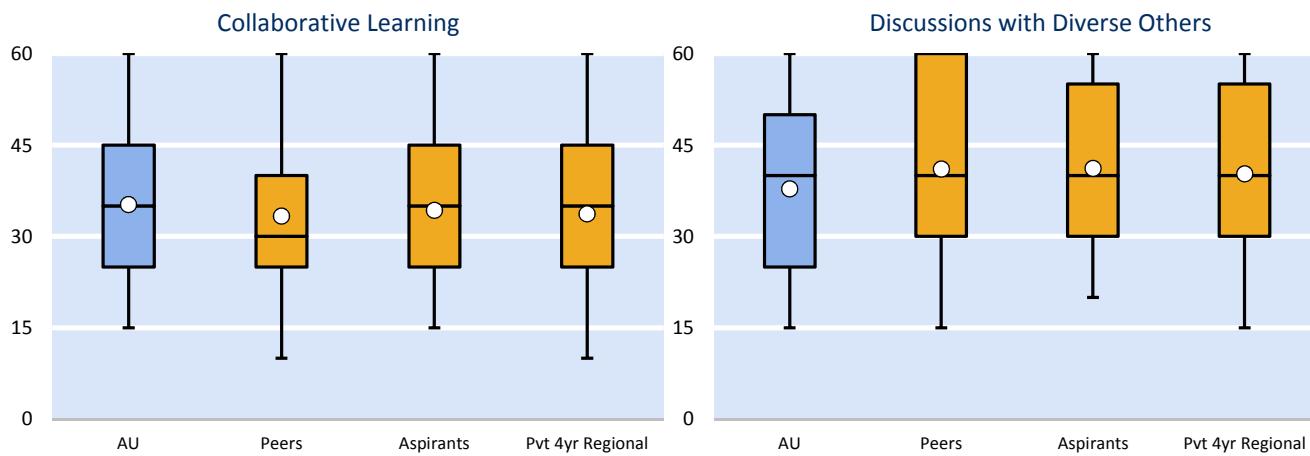
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#### Mean Comparisons

Engagement Indicator	AU	Your seniors compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Collaborative Learning	35.3	33.3 *	.14	34.3	.07	33.7	.11
Discussions with Diverse Others	37.8	41.1 **	-.20	41.2 **	-.22	40.3 *	-.16

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



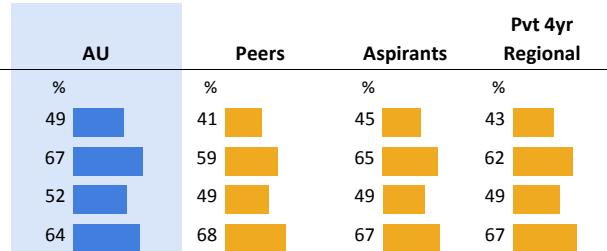
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#### Summary of Indicator Items

##### Collaborative Learning

Percentage of students who responded that they "Very often" or "Often"...

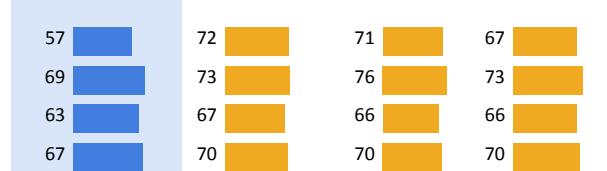
- 1e. Asked another student to help you understand course material
- 1f. Explained course material to one or more students
- 1g. Prepared for exams by discussing or working through course material with other students
- 1h. Worked with other students on course projects or assignments



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Percentage of students who responded that they "Very often" or "Often" had discussions with...

- 8a. People from a race or ethnicity other than your own
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- 8c. People with religious beliefs other than your own
- 8d. People with political views other than your own



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### Experiences with Faculty: First-year students

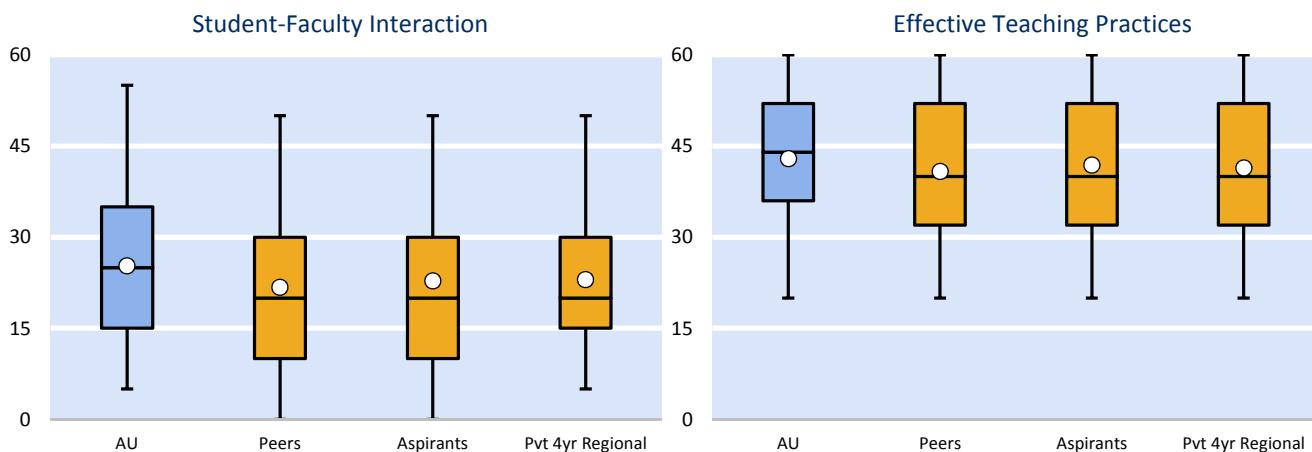
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your first-year students compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Student-Faculty Interaction	25.3	21.7 ***	.25	22.8 **	.17	23.0 **	.16
Effective Teaching Practices	42.9	40.8 **	.17	41.9	.08	41.4 *	.12

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

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#### Summary of Indicator Items

##### Student-Faculty Interaction

Percentage of students who responded that they "Very often" or "Often"...

- 3a. Talked about career plans with a faculty member
- 3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)
- 3c. Discussed course topics, ideas, or concepts with a faculty member outside of class
- 3d. Discussed your academic performance with a faculty member

AU	Peers	Aspirants	Pvt 4yr Regional
%	%	%	%
49	34	39	37
25	21	21	22
32	28	29	30
31	30	34	34

##### Effective Teaching Practices

Percentage responding "Very much" or "Quite a bit" about how much instructors have...

- 5a. Clearly explained course goals and requirements
- 5b. Taught course sessions in an organized way
- 5c. Used examples or illustrations to explain difficult points
- 5d. Provided feedback on a draft or work in progress
- 5e. Provided prompt and detailed feedback on tests or completed assignments

84	80	81	82
83	79	80	81
81	75	80	79
79	70	76	70
69	66	71	68

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

### Experiences with Faculty: Seniors

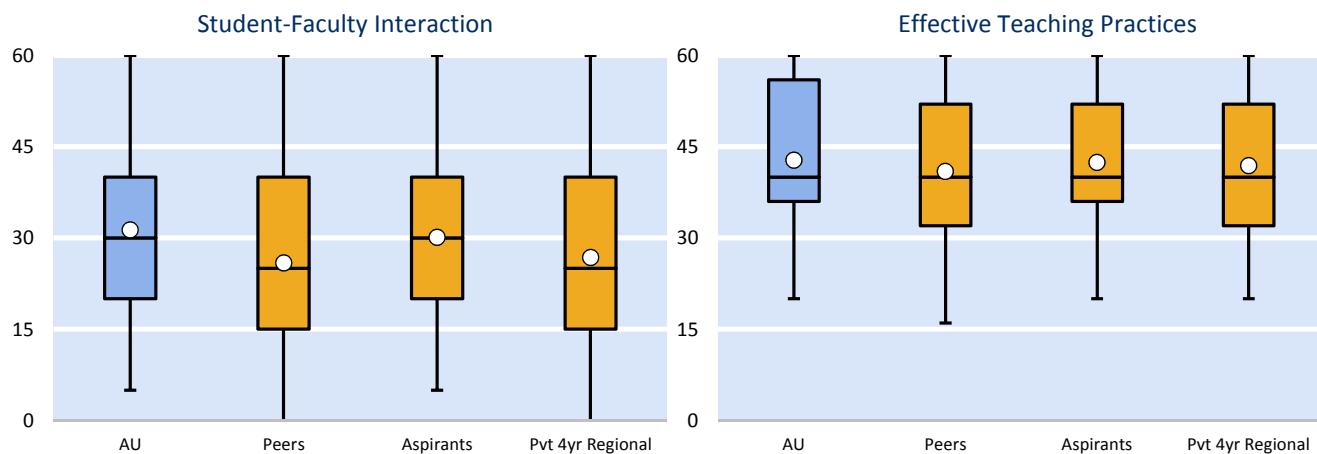
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your seniors compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Student-Faculty Interaction	31.3	25.9 ***	.32	30.1	.08	26.8 ***	.28
Effective Teaching Practices	42.8	41.0	.13	42.4	.03	41.9	.07

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



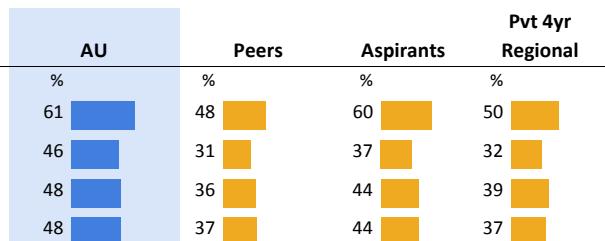
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#### Summary of Indicator Items

##### Student-Faculty Interaction

Percentage of students who responded that they "Very often" or "Often"...

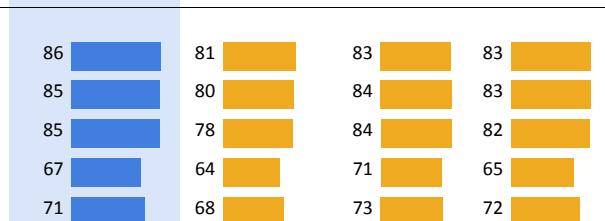
- 3a. Talked about career plans with a faculty member
- 3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)
- 3c. Discussed course topics, ideas, or concepts with a faculty member outside of class
- 3d. Discussed your academic performance with a faculty member



##### Effective Teaching Practices

Percentage responding "Very much" or "Quite a bit" about how much instructors have...

- 5a. Clearly explained course goals and requirements
- 5b. Taught course sessions in an organized way
- 5c. Used examples or illustrations to explain difficult points
- 5d. Provided feedback on a draft or work in progress
- 5e. Provided prompt and detailed feedback on tests or completed assignments



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### Campus Environment: First-year students

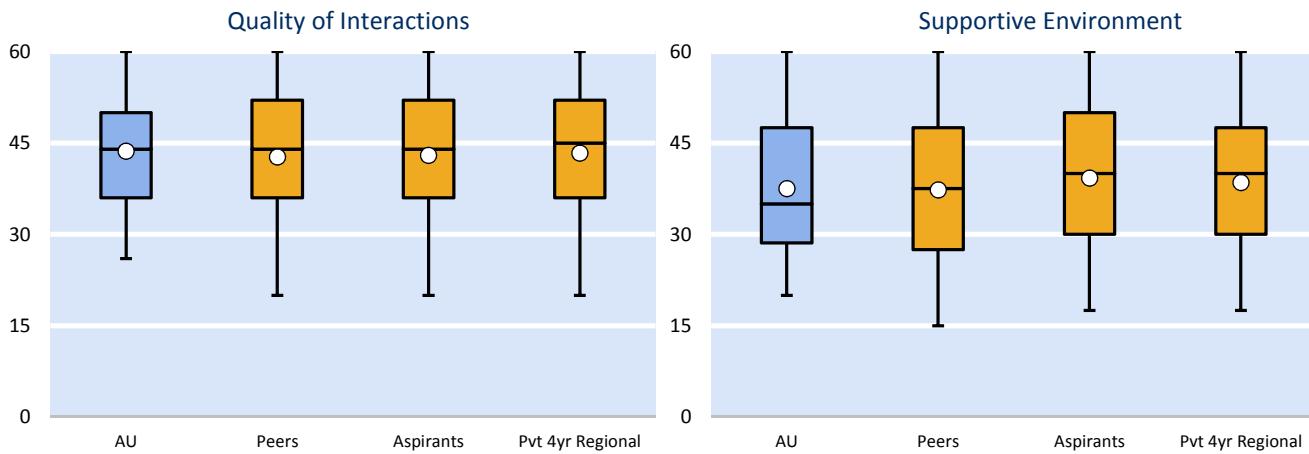
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your first-year students compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	43.7	42.7	.08	43.0	.06	43.3	.03
Supportive Environment	37.5	37.3	.02	39.2 *	-.13	38.5	-.08

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Summary of Indicator Items

##### Quality of Interactions

Percentage rating a 6 or 7 on a scale from 1="Poor" to 7="Excellent" their interactions with...

	AU	Peers	Aspirants	Pvt 4yr Regional
13a. Students	61	62	60	62
13b. Academic advisors	60	52	52	53
13c. Faculty	61	54	60	57
13d. Student services staff (career services, student activities, housing, etc.)	45	48	46	48
13e. Other administrative staff and offices (registrar, financial aid, etc.)	44	45	45	47

##### Supportive Environment

Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...

	AU	Peers	Aspirants	Pvt 4yr Regional
14b. Providing support to help students succeed academically	80	78	80	81
14c. Using learning support services (tutoring services, writing center, etc.)	77	78	81	80
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	49	60	67	61
14e. Providing opportunities to be involved socially	76	72	79	76
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	79	71	72	74
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	44	46	46	47
14h. Attending campus activities and events (performing arts, athletic events, etc.)	68	68	73	71
14i. Attending events that address important social, economic, or political issues	44	50	57	57

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.

### Campus Environment: Seniors

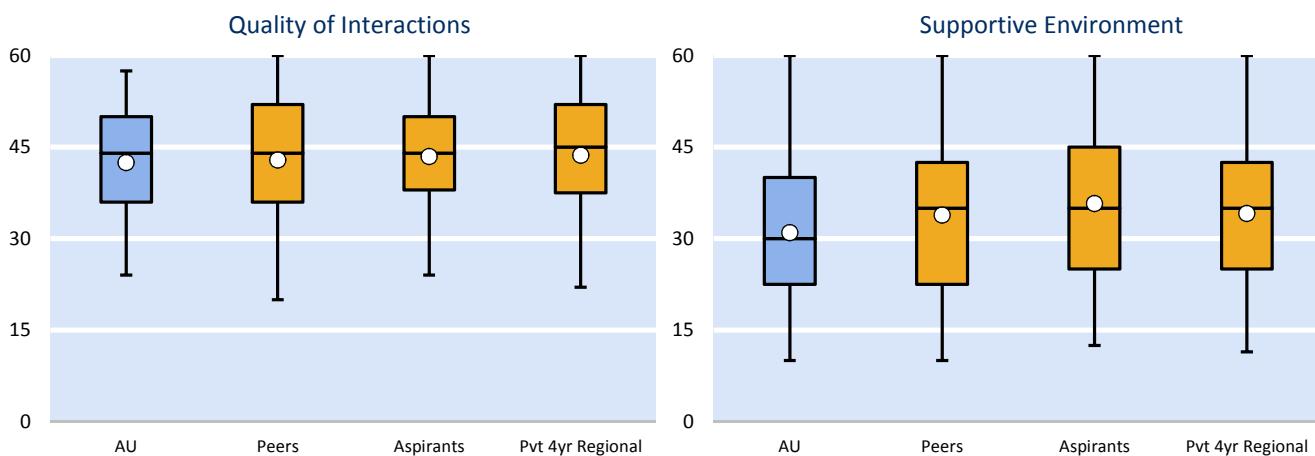
Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

#### Mean Comparisons

Engagement Indicator	AU	Your seniors compared with					
		Peers		Aspirants		Pvt 4yr Regional	
		Mean	Effect size	Mean	Effect size	Mean	Effect size
Quality of Interactions	42.5	42.9	-.04	43.5	-.09	43.7	-.11
Supportive Environment	31.0	33.8 **	-.20	35.8 ***	-.35	34.1 ***	-.23

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and *p* before rounding; \**p* < .05, \*\**p* < .01, \*\*\**p* < .001 (2-tailed).

#### Score Distributions



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### Summary of Indicator Items

##### Quality of Interactions

Percentage rating a 6 or 7 on a scale from 1="Poor" to 7="Excellent" their interactions with...

	AU	Peers	Aspirants	Pvt 4yr Regional
	%	%	%	%
13a. Students	66	64	63	66
13b. Academic advisors	60	55	57	58
13c. Faculty	61	60	67	65
13d. Student services staff (career services, student activities, housing, etc.)	38	42	42	43
13e. Other administrative staff and offices (registrar, financial aid, etc.)	29	43	40	43

##### Supportive Environment

Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized...

	AU	Peers	Aspirants	Pvt 4yr Regional
	%	%	%	%
14b. Providing support to help students succeed academically	72	74	79	76
14c. Using learning support services (tutoring services, writing center, etc.)	65	68	74	69
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	37	55	55	53
14e. Providing opportunities to be involved socially	64	68	72	69
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	67	64	66	64
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	27	34	34	34
14h. Attending campus activities and events (performing arts, athletic events, etc.)	50	58	66	60
14i. Attending events that address important social, economic, or political issues	32	47	51	50

Notes: Refer to your *Frequencies and Statistical Comparisons* report for full distributions and significance tests. Item numbering corresponds to the survey facsimile included in your *Institutional Report* and available on the NSSE website.



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**NSSE 2015**

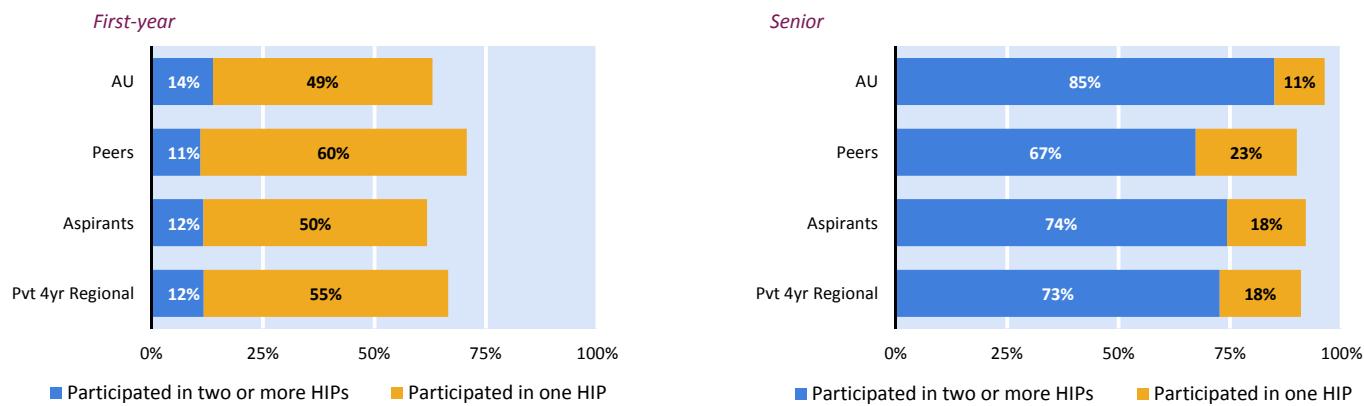
**High-Impact Practices**

Ashland University

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#### Overall HIP Participation

The figures below display the percentage of students who participated in High-Impact Practices. Both figures include participation in a learning community, service-learning, and research with faculty. The Senior figure also includes participation in an internship or field experience, study abroad, and culminating senior experience. The first segment in each bar shows the percentage of students who participated in at least two HIPs, and the full bar (both colors) represents the percentage who participated in at least one.



#### Statistical Comparisons

The table below compares the percentage of your students who participated in a High-Impact Practice, including the percentage who participated overall (at least one, two or more), with those at institutions in your comparison groups.

	AU	Peers	Aspirants	Pvt 4yr Regional	
First-year	%	%	Effect size <sup>a</sup>	%	
11c. Learning Community	21	10 ***	.31	13 ***	.23
12. Service-Learning	54	68 ***	-.29	58	-.07
11e. Research with Faculty	5	6	-.05	6	-.01
<b>Participated in at least one</b>	63	71 **	-.16	62	.02
<b>Participated in two or more</b>	14	11	.09	12	.07
Senior	%	%	Effect size <sup>a</sup>	%	
11c. Learning Community	34	27 *	.16	27 *	.16
12. Service-Learning	70	72	-.06	64	.13
11e. Research with Faculty	34	27 *	.15	29	.10
11a. Internship or Field Exp.	80	55 ***	.54	63 ***	.37
11d. Study Abroad	23	11 ***	.34	24	-.02
11f. Culminating Senior Exp.	67	47 ***	.41	58 **	.19
<b>Participated in at least one</b>	96	90 **	.25	92 *	.18
<b>Participated in two or more</b>	85	67 ***	.42	74 ***	.26

Note. Percentage of students who responded "Done or in progress" except for service-learning which is the percentage who responded that at least "Some" courses included a community-based project.

a. Cohen's h: The standardized difference between two proportions. Effect size indicates the practical importance of an observed difference. NSSE research finds for service-learning, internships, study abroad, and culminating senior experiences, an effect size of about .2 may be considered small, .5 medium, and .8 large. For learning community and research with faculty, an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2015).

\*p < .05, \*\*p < .01, \*\*\*p < .001 (z-test comparing participation rates).

Note. All results weighted by institution-reported sex and enrollment status (and by institution size for comparison groups).

Rocconi, L., & Gonyea, R. M. (2015). Contextualizing student engagement effect sizes: An empirical analysis. Paper presented at the Association for Institutional Research Annual Forum, Denver, CO.

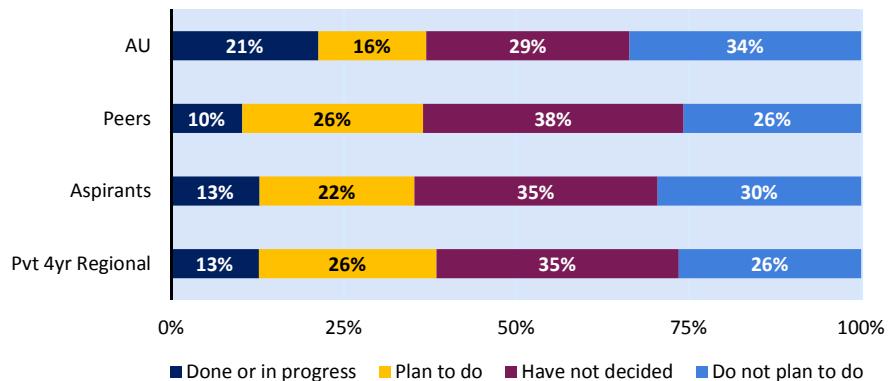
## First-year Students

The figures below display further details about each High-Impact Practice for your first-year students and those of your comparison groups.

### Learning Community

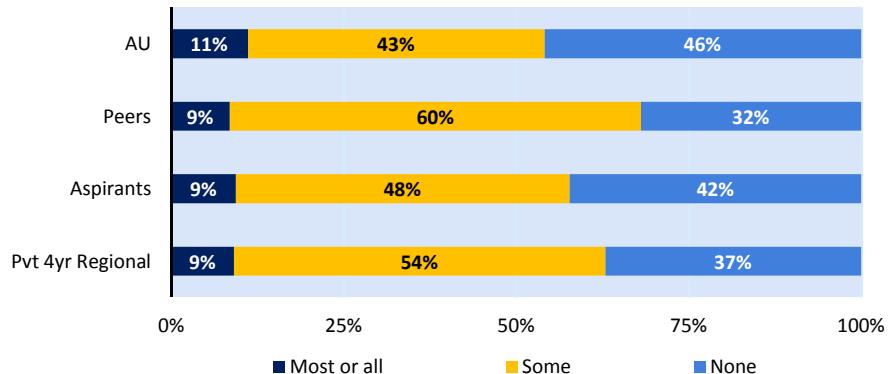
*Which of the following have you done or do you plan to do before you graduate?*

Participate in a learning community or some other formal program where groups of students take two or more classes together.



### Service-Learning

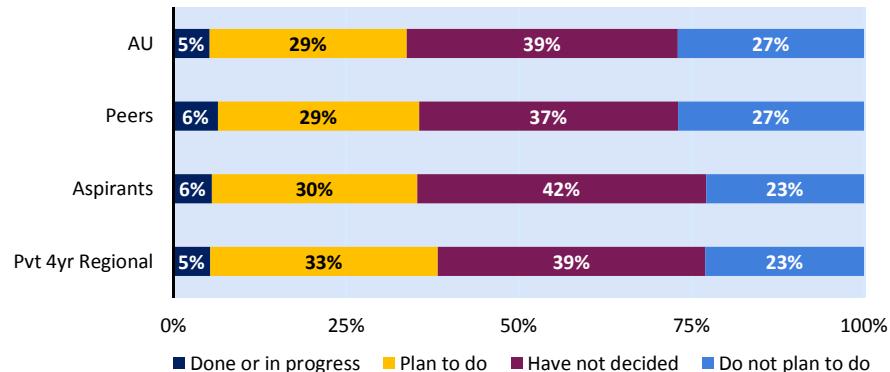
About how many of your courses at this institution have included a community-based project (service-learning)?



### Research with a Faculty Member

*Which of the following have you done or do you plan to do before you graduate?*

Work with a faculty member on a research project.



Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

# NSSE 2015 High-Impact Practices

## Response Detail Ashland University

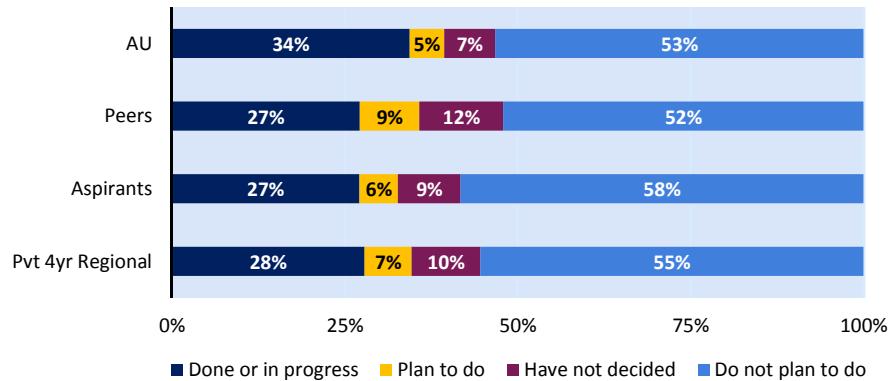
### Seniors

The figures below display further details about each High-Impact Practice for your seniors and those of your comparison groups.

#### Learning Community

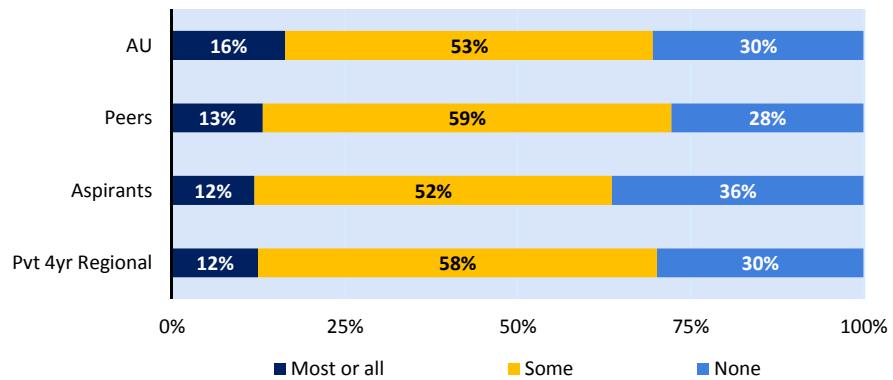
*Which of the following have you done or do you plan to do before you graduate?*

Participate in a learning community or some other formal program where groups of students take two or more classes together.



#### Service-Learning

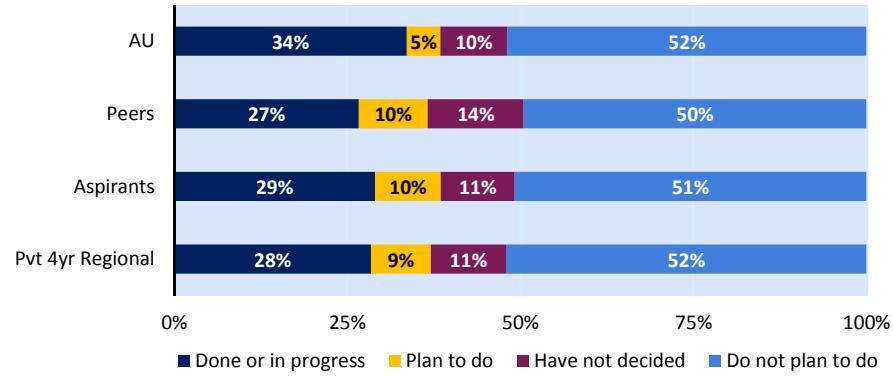
About how many of your courses at this institution have included a community-based project (service-learning)?



#### Research with a Faculty Member

*Which of the following have you done or do you plan to do before you graduate?*

Work with a faculty member on a research project.



Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

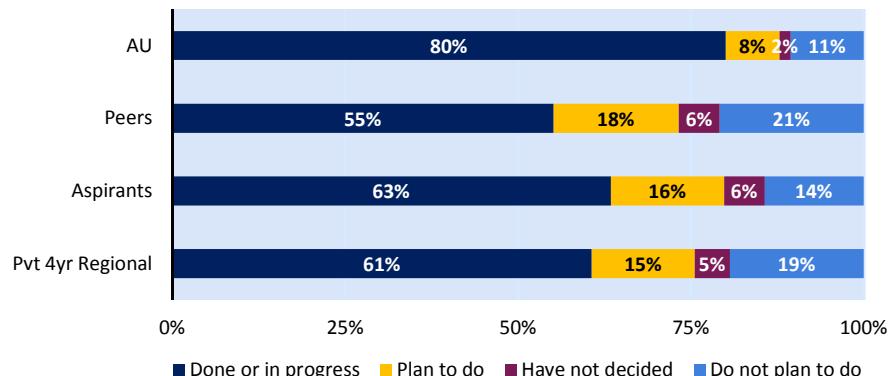
#### **Seniors (continued)**

The figures below display further details about each High-Impact Practice for your seniors and those of your comparison groups.

#### **Internship or Field Experience**

*Which of the following have you done or do you plan to do before you graduate?*

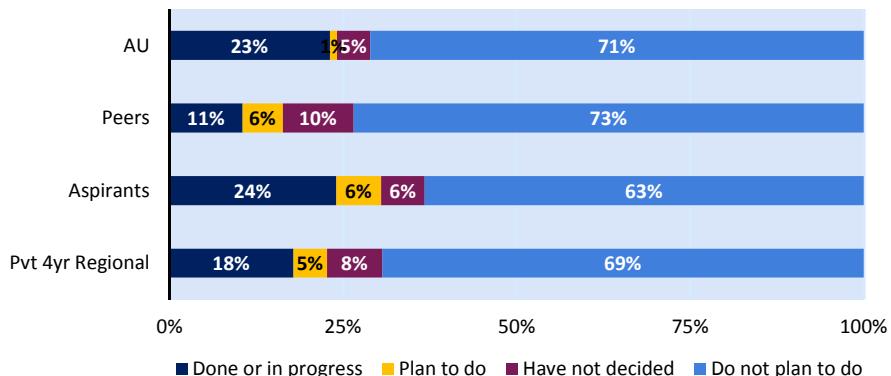
Participate in an internship, co-op, field experience, student teaching, or clinical placement.



#### **Study Abroad**

*Which of the following have you done or do you plan to do before you graduate?*

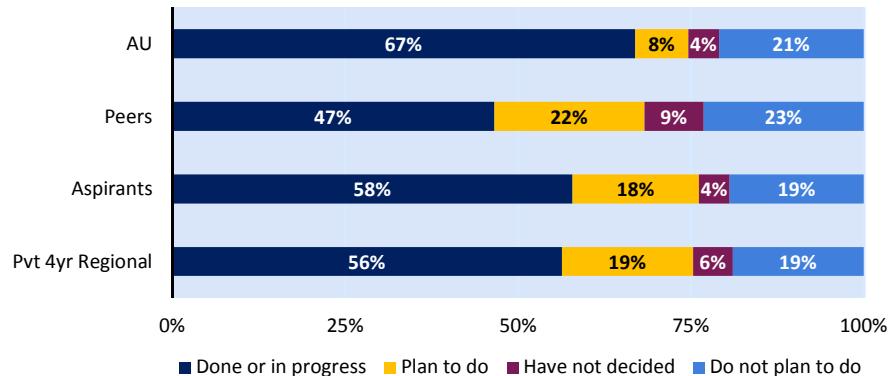
Participate in a study abroad program.



#### **Culminating Senior Experience**

*Which of the following have you done or do you plan to do before you graduate?*

Complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio, etc.).

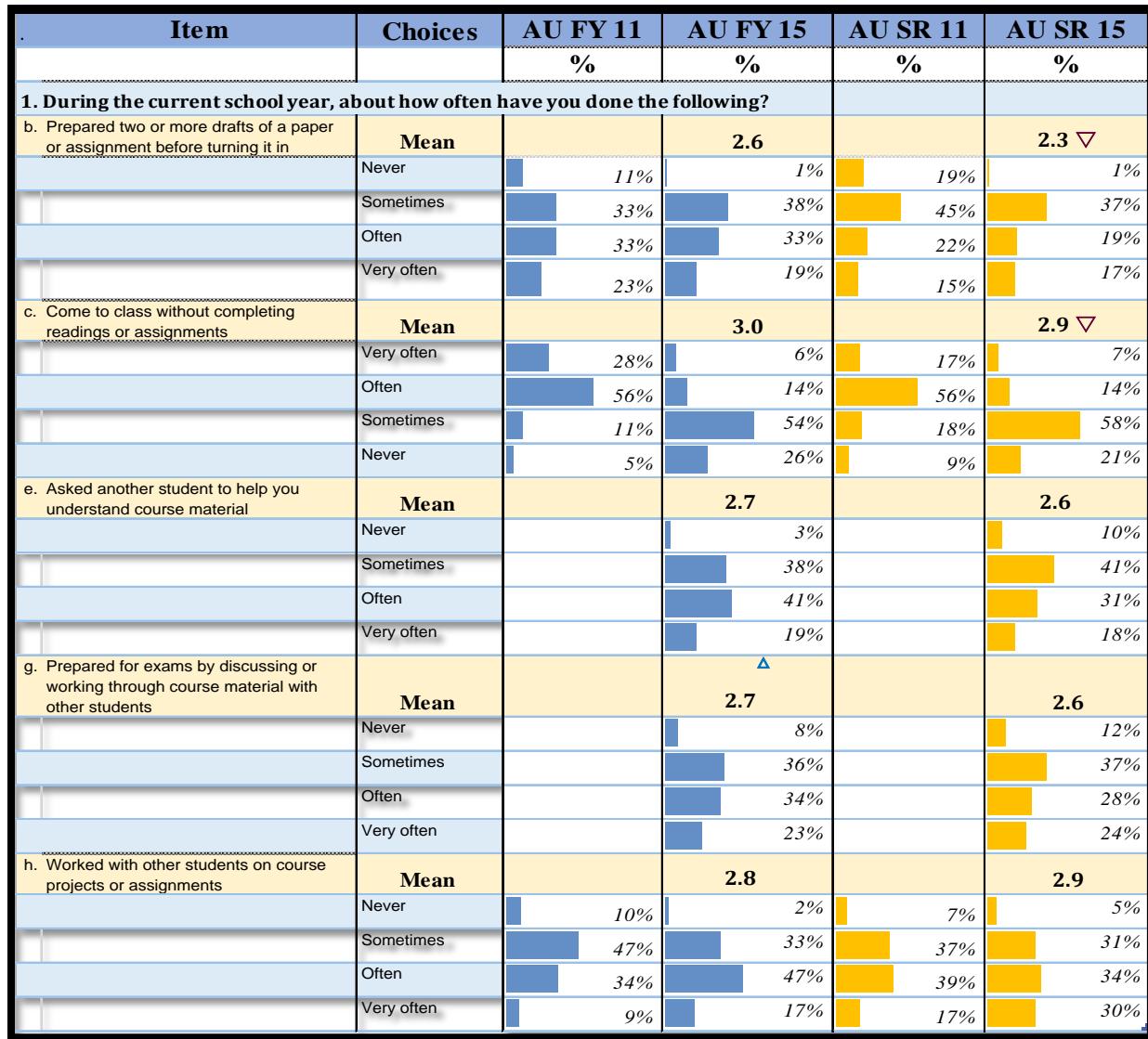


Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

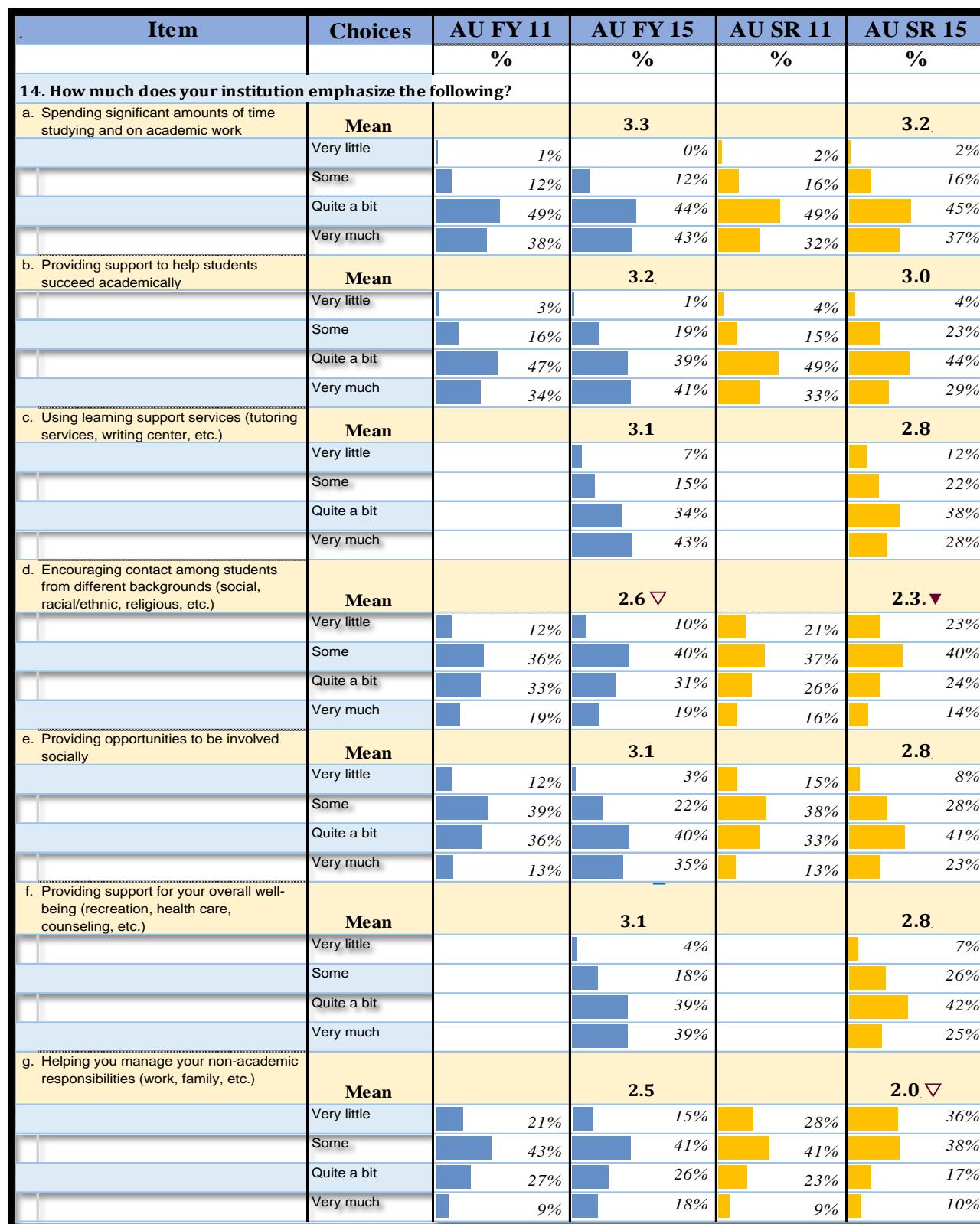
# Ashland University

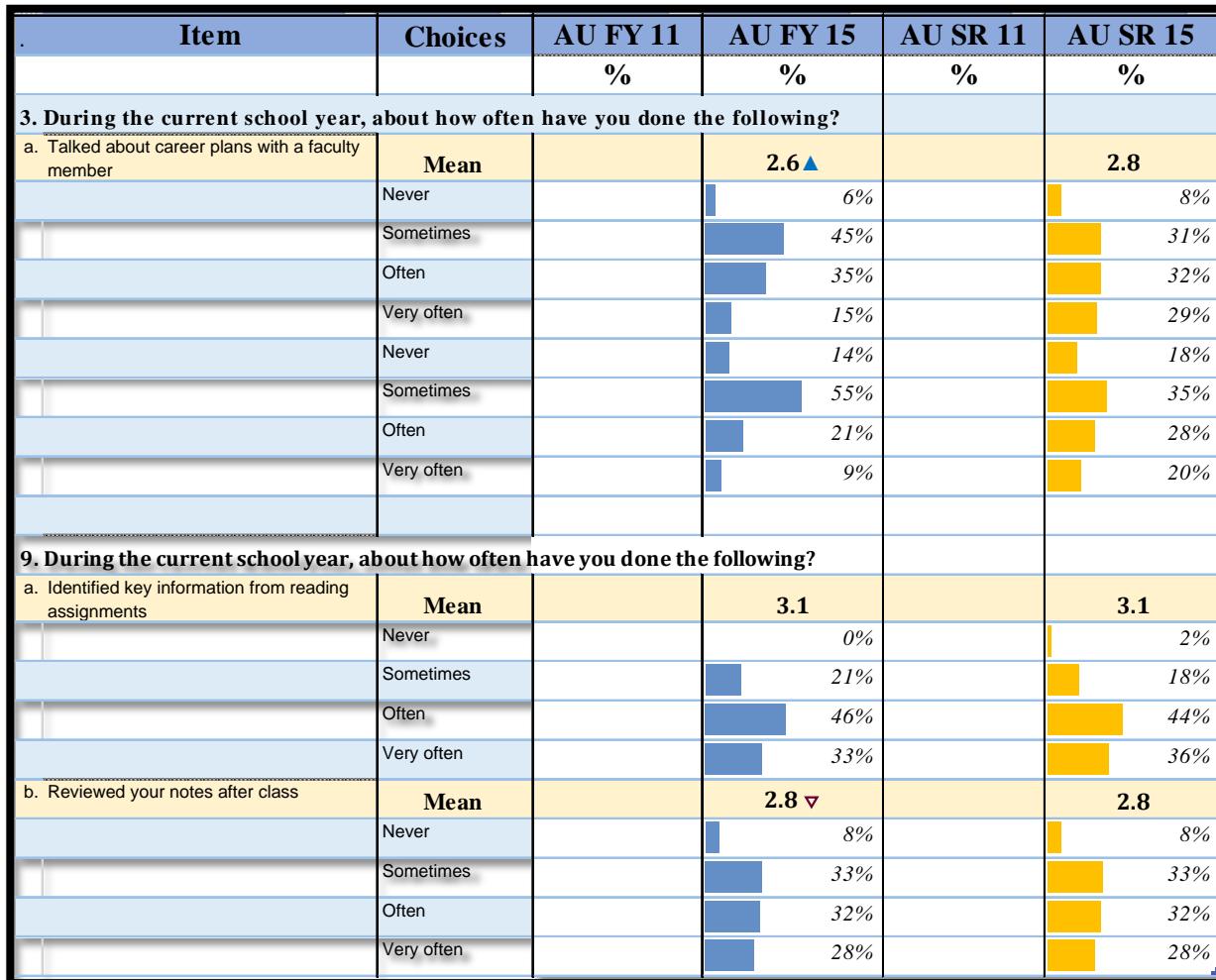
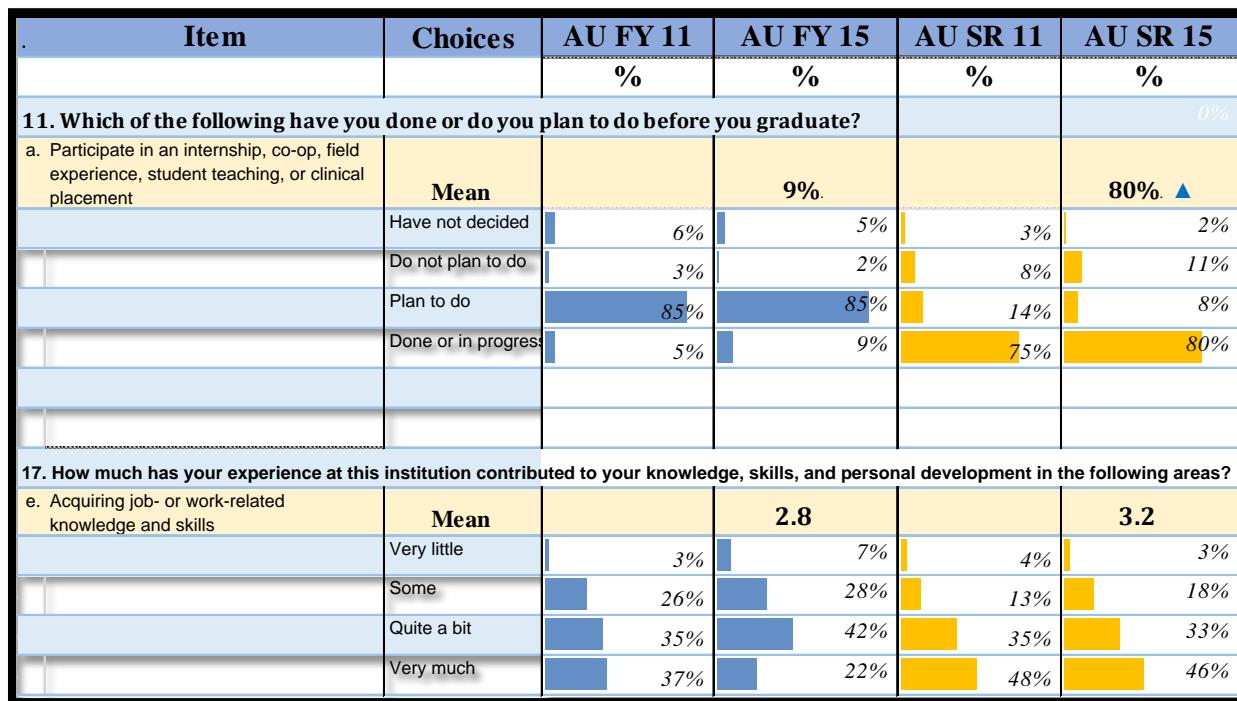
## NSSE 2015: Academic Support Services

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following are the NSSE Items related to academic support services.



- ▲ Your students' average was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- △ Your students' average was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.



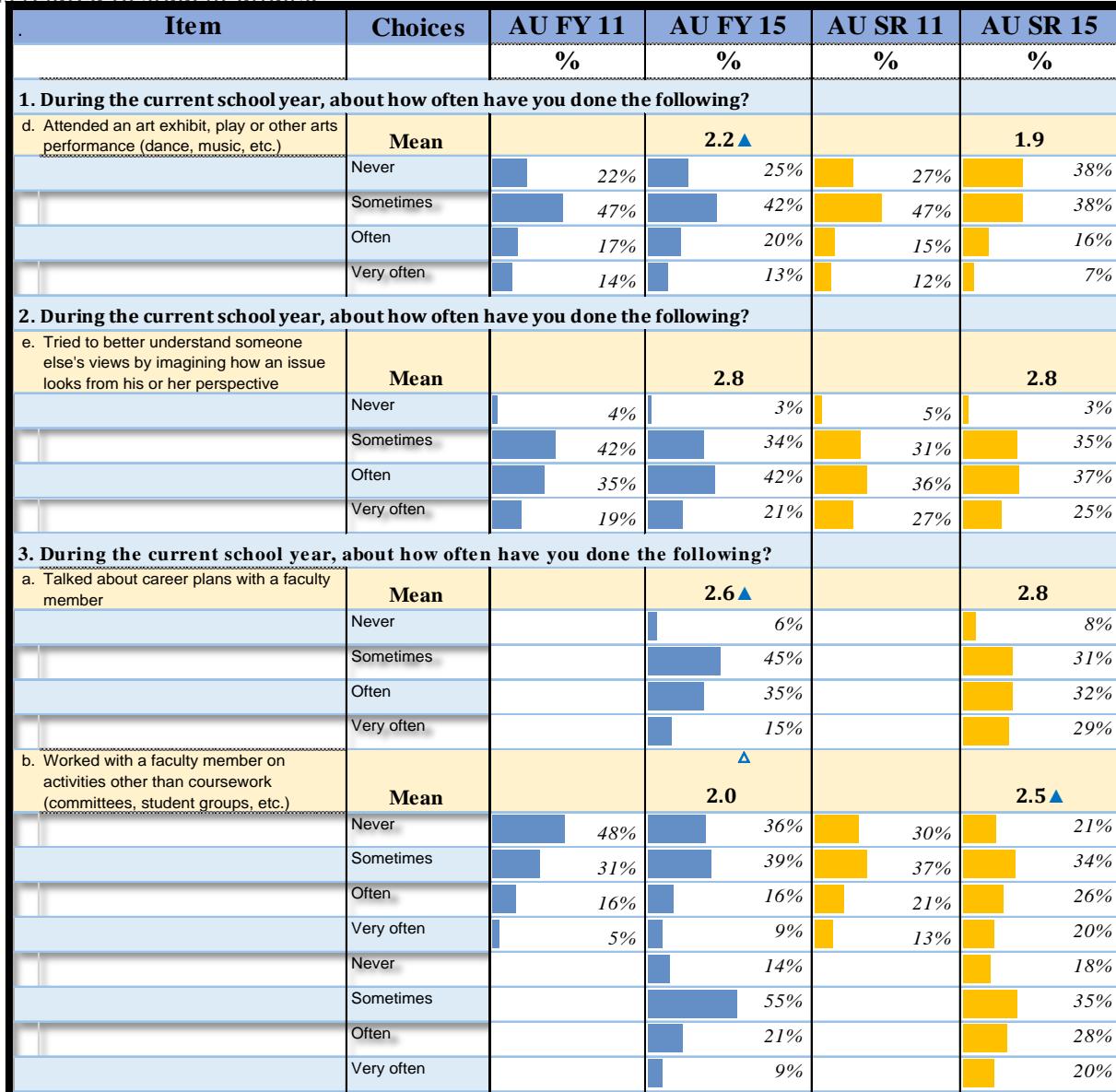




# Ashland University

## NSSE 2015: Student Affairs

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following are the NSSE Items related to student affairs.

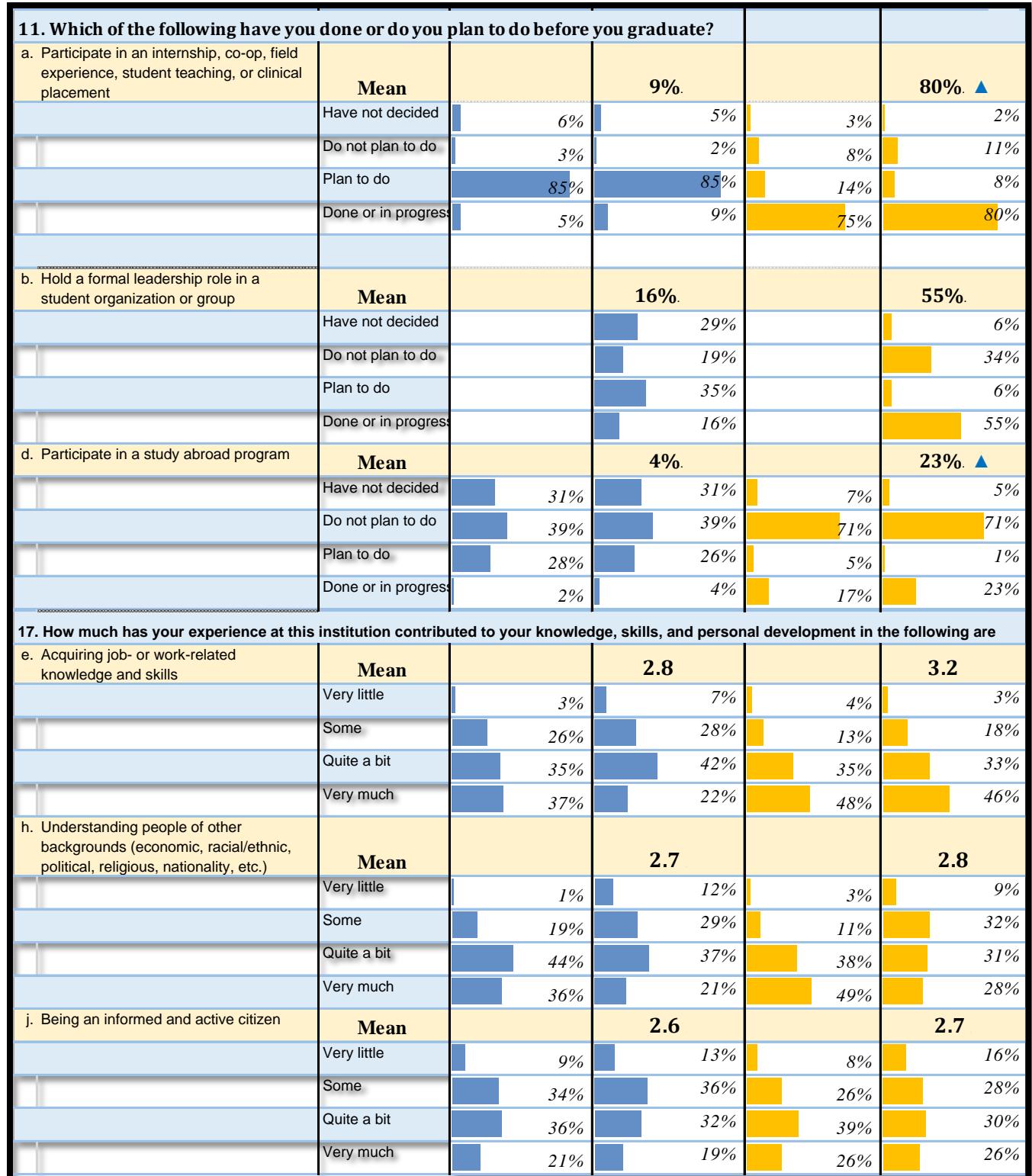


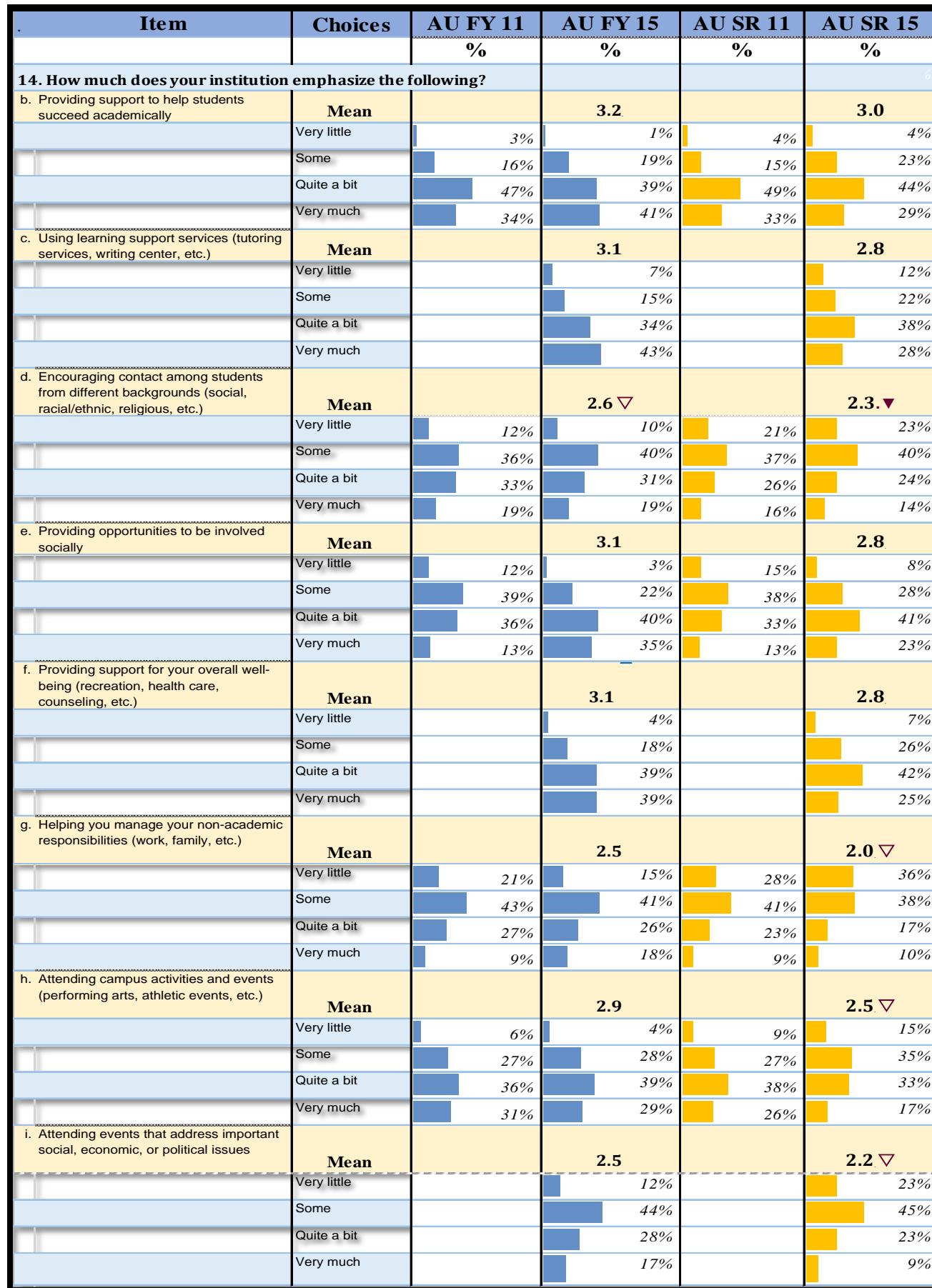
▲ Your students' average was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.

△ Your students' average was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.

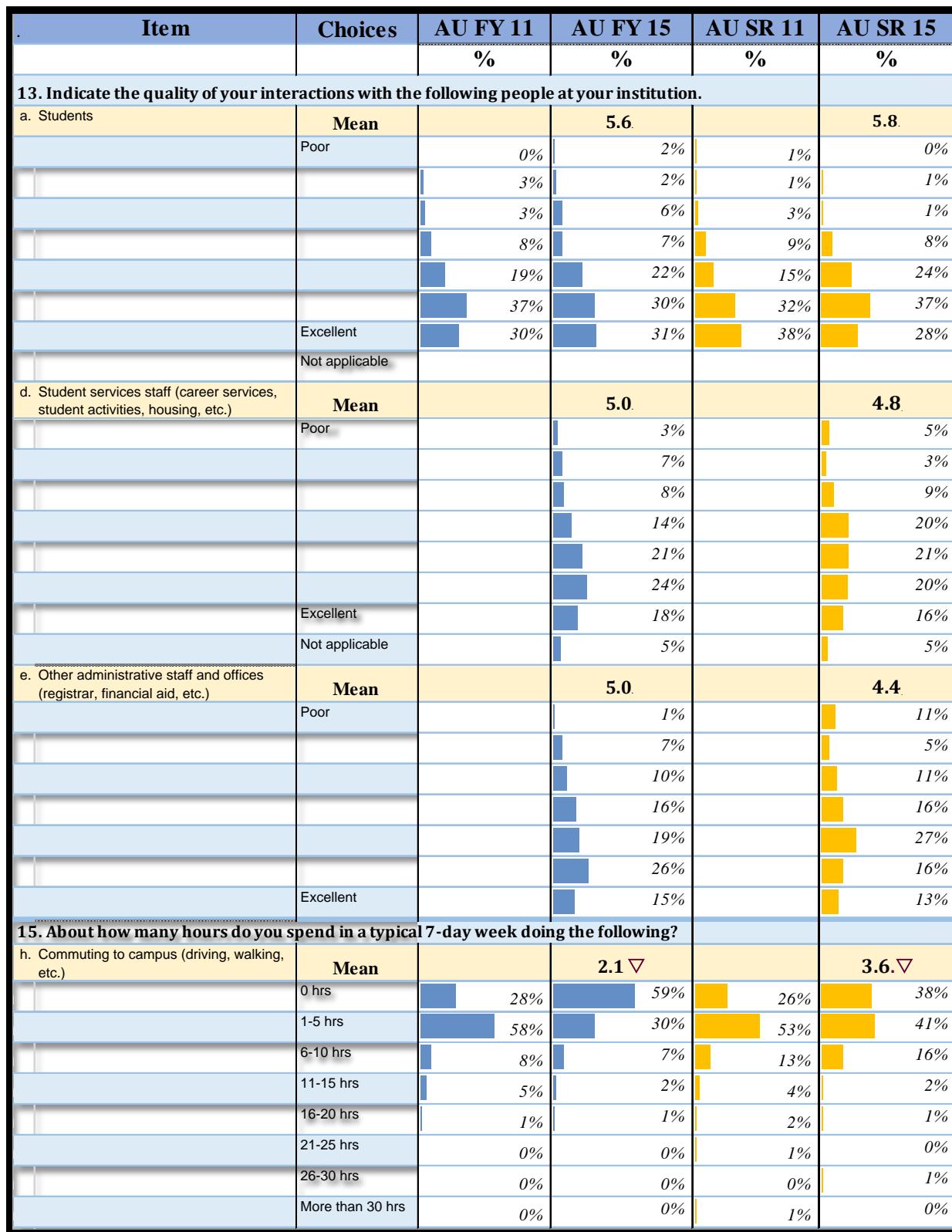
▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.

▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.





Item	Choices	AU FY 11	AU FY 15	AU SR 11	AU SR 15
		%	%	%	%
<b>15. About how many hours do you spend in a typical 7-day week doing the following?</b>					
a. Preparing for class (studying, reading, writing, doing homework or lab work, analyzing data, rehearsing, and other academic activities)	Mean		14.3		13.7
	0 hrs			0%	
	1-5 hrs	9%	11%	18%	19%
	6-10 hrs	23%	21%	26%	24%
	11-15 hrs	24%	27%	23%	20%
	16-20 hrs	22%	21%	15%	15%
	21-25 hrs	12%	13%	9%	11%
	26-30 hrs	6%	4%	4%	5%
	More than 30 hrs	4%	3%	5%	6%
b. Participating in co-curricular activities (organizations, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	Mean		△ 8.2		△ 6.7
	0 hrs	25%	15%	29%	25%
	1-5 hrs	31%	35%	33%	32%
	6-10 hrs	16%	20%	15%	20%
	11-15 hrs	9%	11%	8%	12%
	16-20 hrs	7%	12%	6%	6%
	21-25 hrs	6%	3%	4%	3%
	26-30 hrs	1%	2%	1%	1%
	More than 30 hrs	5%	3%	4%	2%
e. Doing community service or volunteer work	Mean		2.1		2.1 ▼
	0 hrs		54%		45%
	1-5 hrs		38%		48%
	6-10 hrs		3%		5%
	11-15 hrs		3%		1%
	16-20 hrs		1%		0%
f. Relaxing and socializing (time with friends, video games, TV or videos, keeping up with friends online, etc.)	Mean		△ 13.6		11.3
	0 hrs	0%	0%	1%	2%
	1-5 hrs	22%	17%	26%	28%
	6-10 hrs	35%	24%	31%	25%
	11-15 hrs	17%	25%	18%	20%
	16-20 hrs	14%	13%	12%	10%
	21-25 hrs	5%	13%	5%	7%
	26-30 hrs	2%	2%	2%	4%
	More than 30 hrs	4%	7%	5%	4%



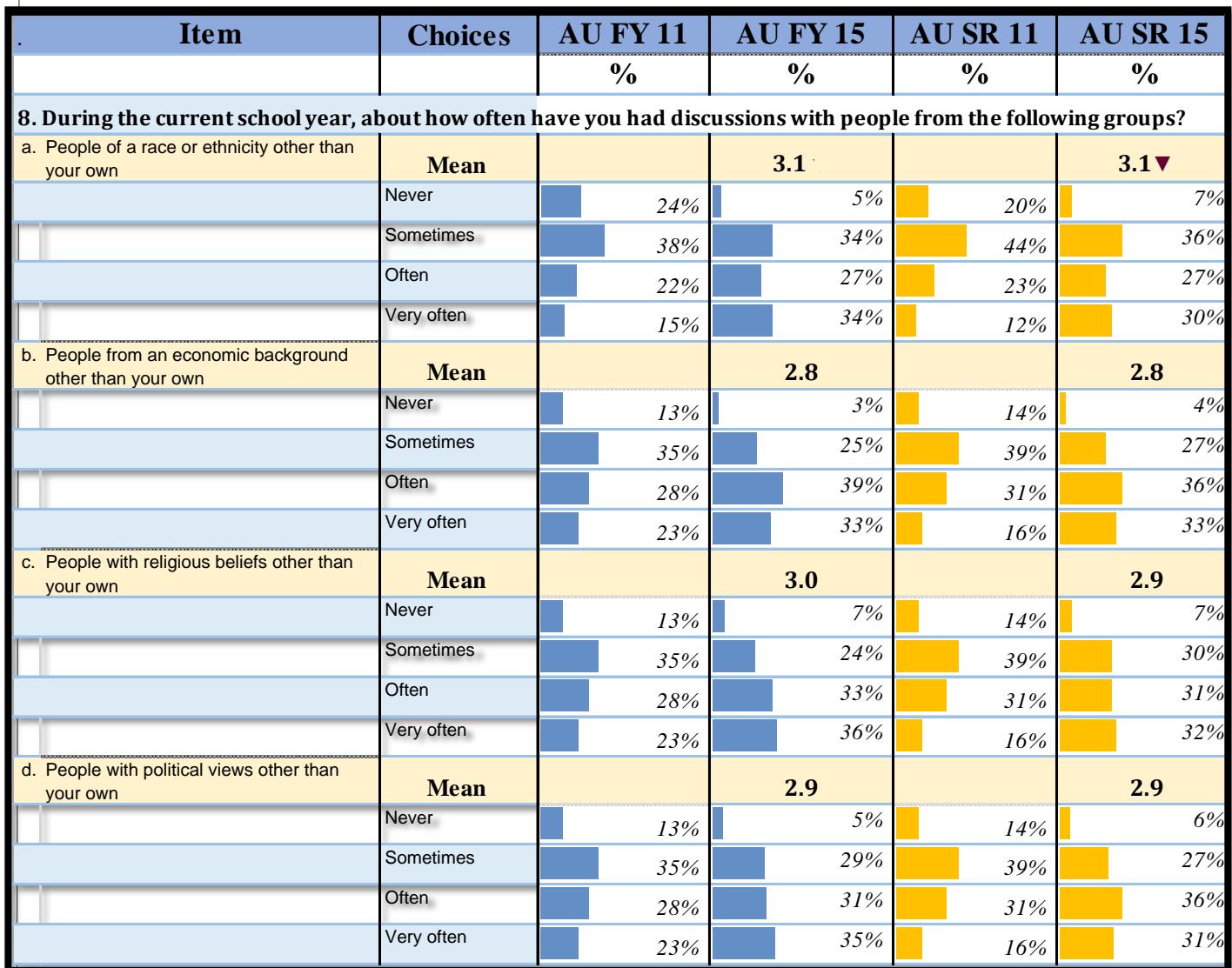
2015 Peer Institutions: Aurora University (IL), Benedictine University (IL), Capital University (OH), Eastern University (PA), Gannon University (PA), Lewis University (IL), Robert Morris University (PA), The University of Findlay (OH), University of Mount Union (OH)



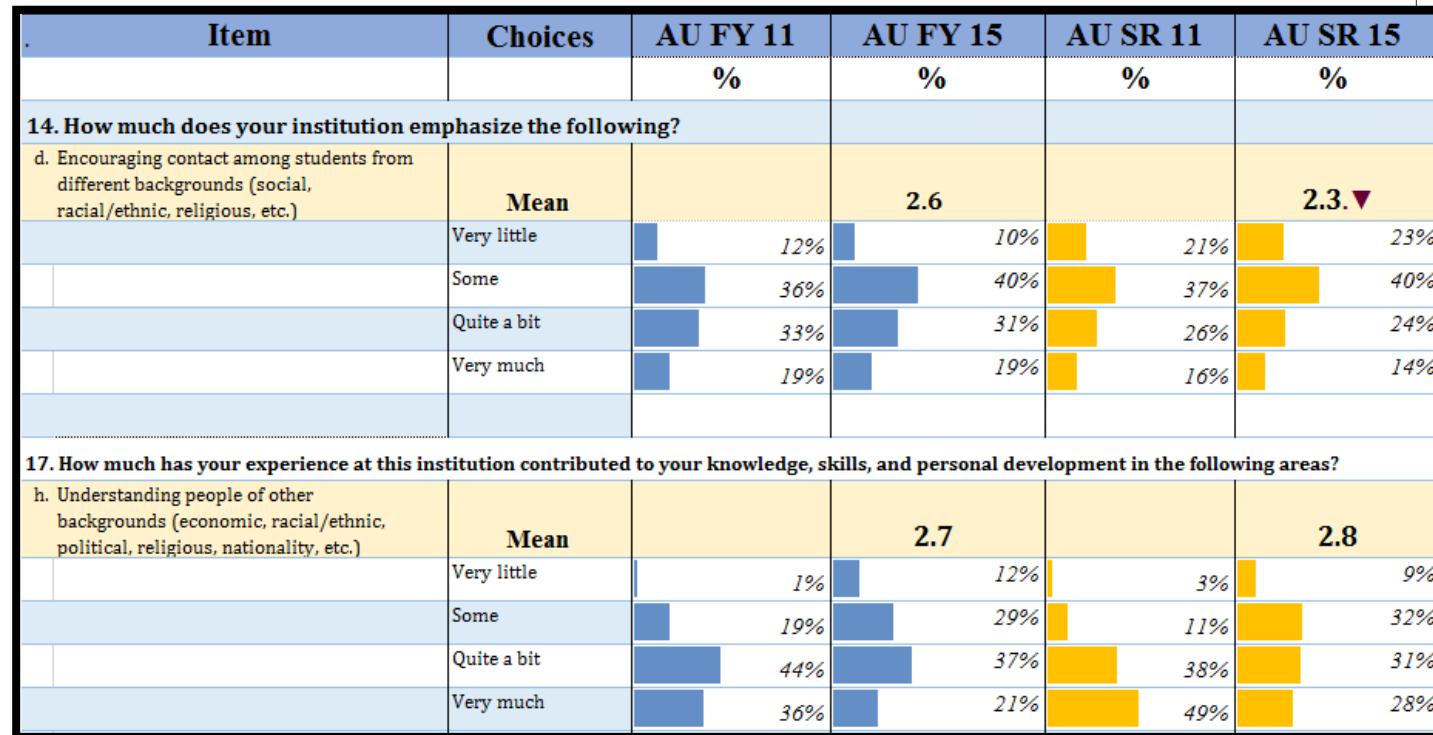
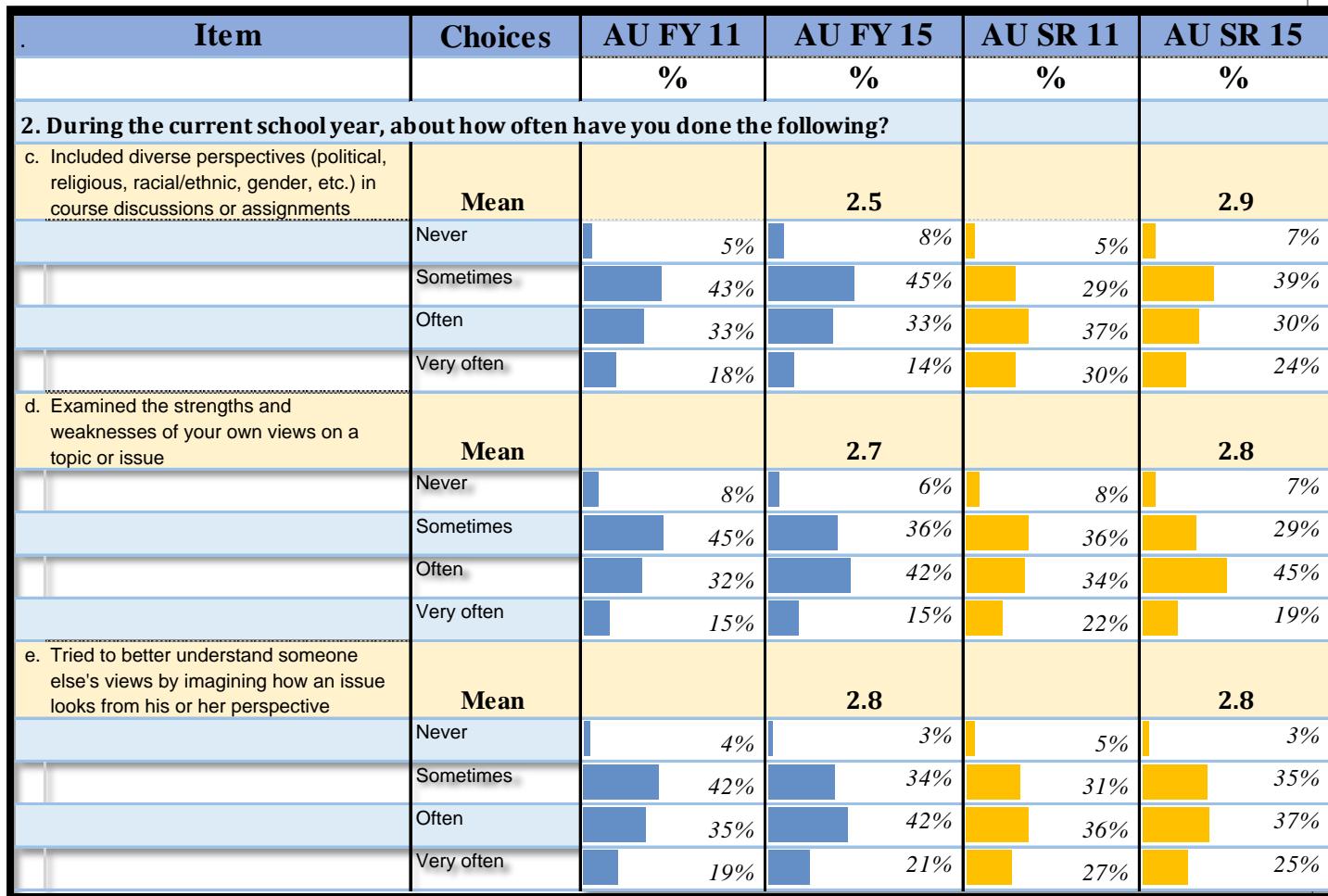
# Ashland University

## NSSE 2015: Diversity

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following are the NSSE Items related to diversity.



▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude than peer institutions.



▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude than peer institutions.

# Ashland University

## NSSE 2015: A&S, Comm, and PolSci

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following is program specific student data related to engagement indicators and high-impact practices.



### NSSE 2015 Major Field Report, Part II: Comparisons to Other Institutions

Overview of Engagement Indicators: A&S-Comm-PolSci  
Ashland University

#### Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores<sup>a</sup> for your students in this related-major category with students in your comparison groups within the same category.

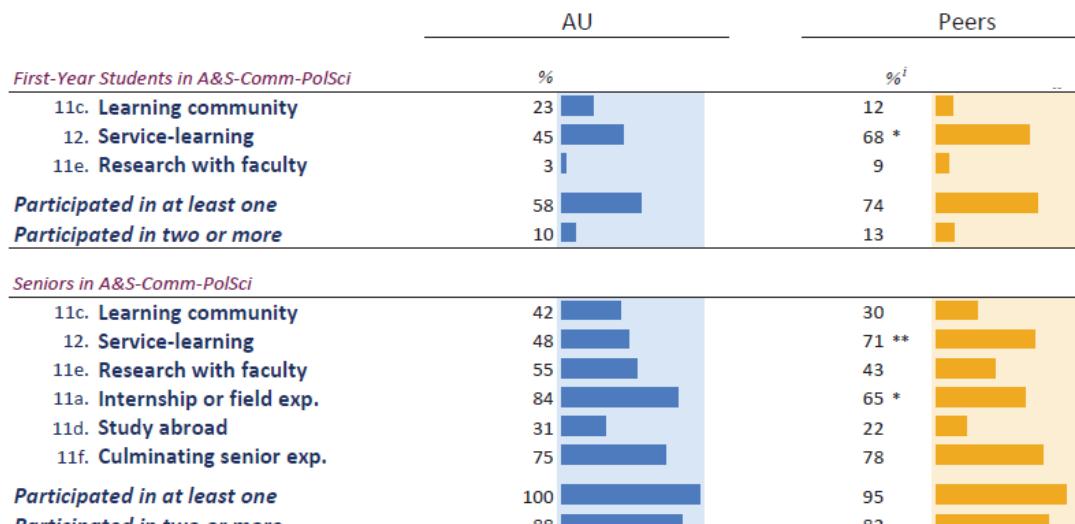
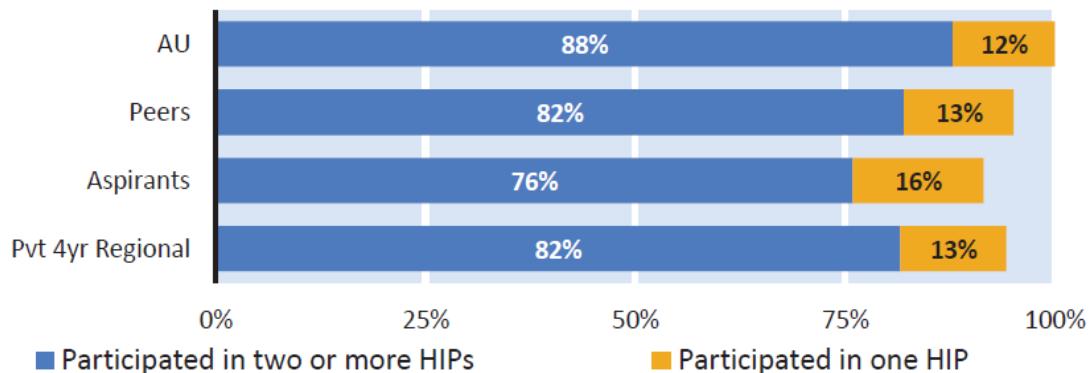
Use the following key:

- ▲ Your students' average was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
- ▲ Your students' average was significantly higher ( $p < .05$ ) with an effect size less than .3 in magnitude.
- No significant difference.
- ▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size less than .3 in magnitude.
- ▼ Your students' average was significantly lower ( $p < .05$ ) with an effect size at least .3 in magnitude.

Theme	Engagement Indicator	First-Year Students in A&S-Comm-PolSci			Seniors in A&S-Comm-PolSci		
		Your first-year students compared with Peers	Your first-year students compared with Aspirants	Your first-year students compared with Pvt 4yr Regional	Your seniors compared with Peers	Your seniors compared with Aspirants	Your seniors compared with Pvt 4yr Regional
Academic Challenge	<b>Higher-Order Learning</b>	--	--	--	--	--	--
	<b>Reflective &amp; Integrative Learning</b>	--	--	--	--	--	--
	<b>Learning Strategies</b>	--	--	--	--	--	--
	<b>Quantitative Reasoning</b>	--	--	--	--	--	--
Learning with Peers	<b>Collaborative Learning</b>	--	--	--	--	▲	▲
	<b>Discussions with Diverse Others</b>	--	--	--	▼	--	--
Experiences with Faculty	<b>Student-Faculty Interaction</b>	--	▲	--	▲	▲	▲
	<b>Effective Teaching Practices</b>	--	--	--	▲	▲	▲
Campus Environment	<b>Quality of Interactions</b>	--	--	--	--	--	--
	<b>Supportive Environment</b>	--	--	--	--	--	--

*High-Impact Practices (HIPs) represent enriching educational experiences that can be life-changing. They typically demand considerable time and effort, facilitate learning outside of the classroom, require meaningful interactions with faculty and other students, encourage collaboration with diverse others, and provide frequent and substantive feedback. NSSE reports student participation in six HIPs: three for both first-year students and seniors, and three for seniors only (see below).*

### *Seniors in A&S-Comm-PolSci*



2015 Peer Institutions: Aurora University (IL), Benedictine University (IL), Capital University (OH), Eastern University (PA), Gannon University (PA), Lewis University (IL), Robert Morris University (PA), The University of Findlay (OH), University of Mount Union (OH)

# Ashland University

## NSSE 2015: Bio, Chem, Phys, Math

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following is program specific student data related to engagement indicators and high-impact practices.



### NSSE 2015 Major Field Report, Part II: Comparisons to Other Institutions

#### Overview of Engagement Indicators: Bio-Chem-Phys-Math Ashland University

#### Engagement Indicators: Overview

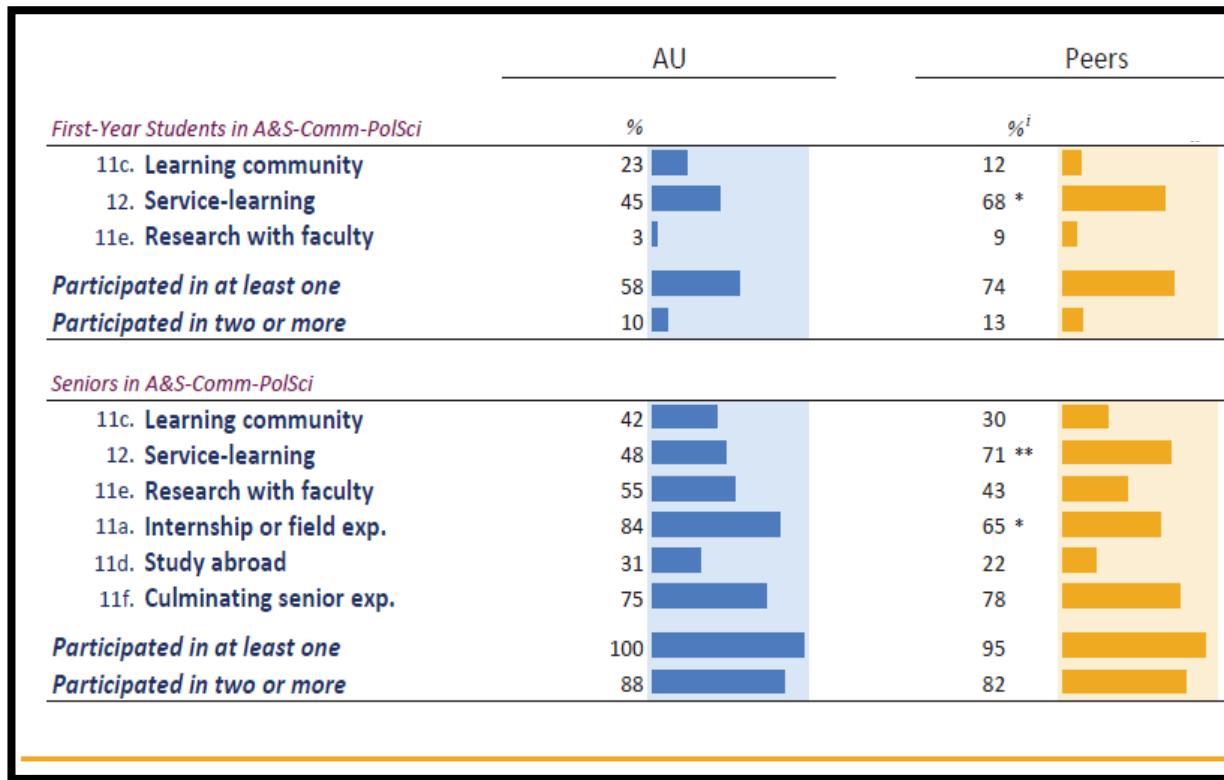
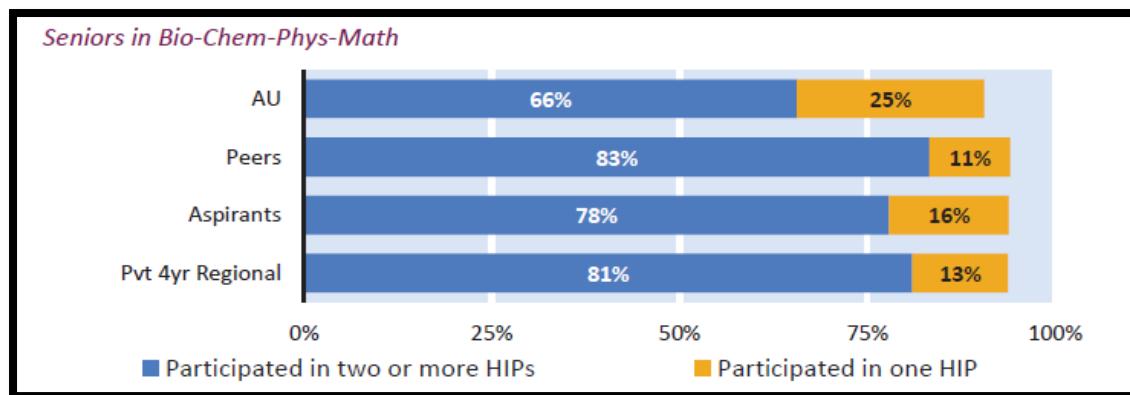
Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores<sup>a</sup> for your students in this related-major category with students in your comparison groups within the same category.

Use the following key:

- ▲ Your students' average was significantly higher (p<.05) with an effect size at least .3 in magnitude.
- ▲ Your students' average was significantly higher (p<.05) with an effect size less than .3 in magnitude.
- No significant difference.
- ▼ Your students' average was significantly lower (p<.05) with an effect size less than .3 in magnitude.
- ▼ Your students' average was significantly lower (p<.05) with an effect size at least .3 in magnitude.

Theme	Engagement Indicator	First-Year Students in Bio-Chem-Phys-Math			Seniors in Bio-Chem-Phys-Math		
		Your first-year students compared with Peers	Your first-year students compared with Aspirants	Your first-year students compared with Pvt 4yr Regional	Your seniors compared with Peers	Your seniors compared with Aspirants	Your seniors compared with Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	--	--	--	--	--	--
	Reflective & Integrative Learning	--	--	▼	▼	▼	▼
	Learning Strategies	--	▼	▼	--	--	--
	Quantitative Reasoning	--	--	--	--	--	--
Learning with Peers	Collaborative Learning	--	▼	▼	--	▼	▼
	Discussions with Diverse Others	--	--	--	▼	--	▼
Experiences with Faculty	Student-Faculty Interaction	--	--	--	--	--	--
	Effective Teaching Practices	--	--	--	--	--	--
Campus Environment	Quality of Interactions	--	--	--	--	--	--
	Supportive Environment	--	--	--	--	--	--

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# Ashland University

## NSSE 2015: Business

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following is program specific student data related to engagement indicators and high-impact practices.



### NSSE 2015 Major Field Report, Part II: Comparisons to Other Institutions

#### Overview of Engagement Indicators: Business Ashland University

#### Engagement Indicators: Overview

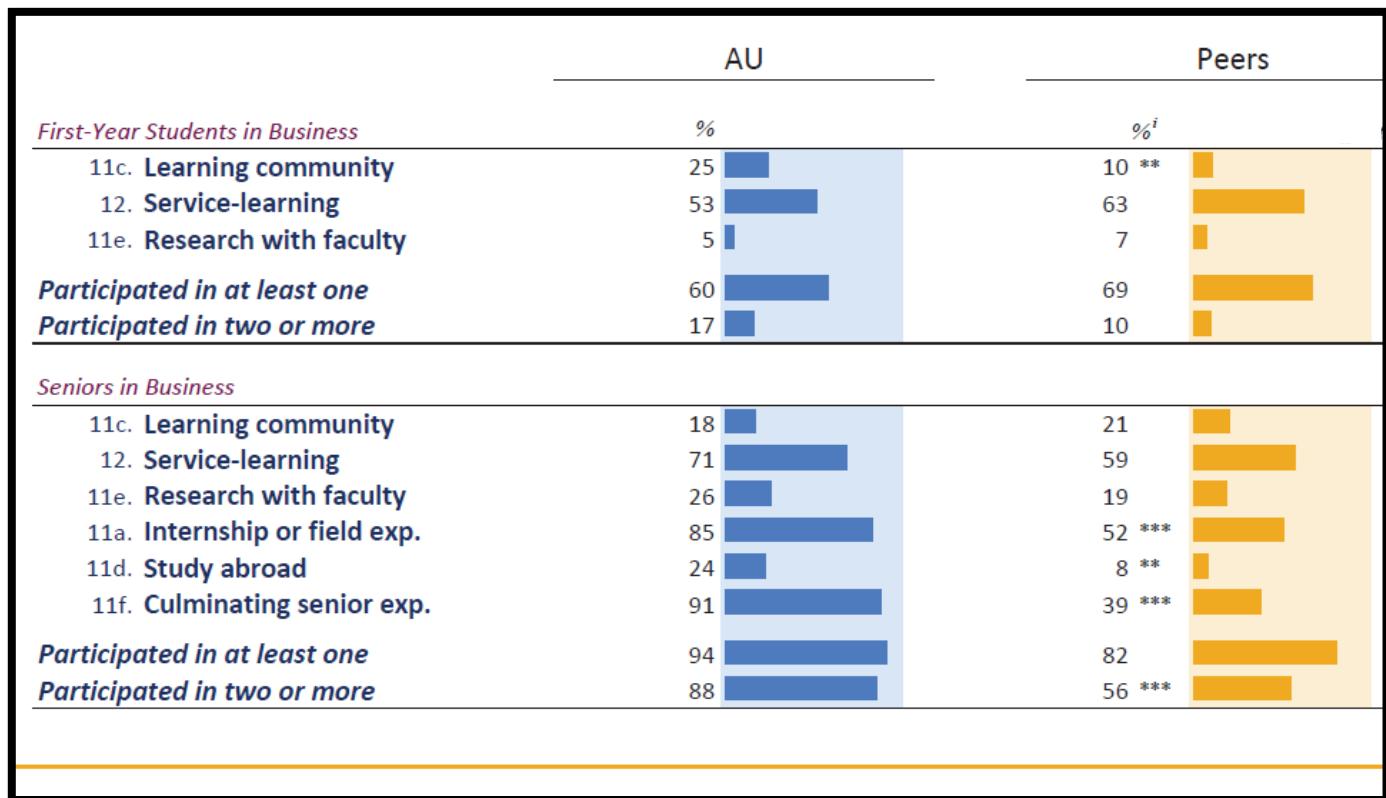
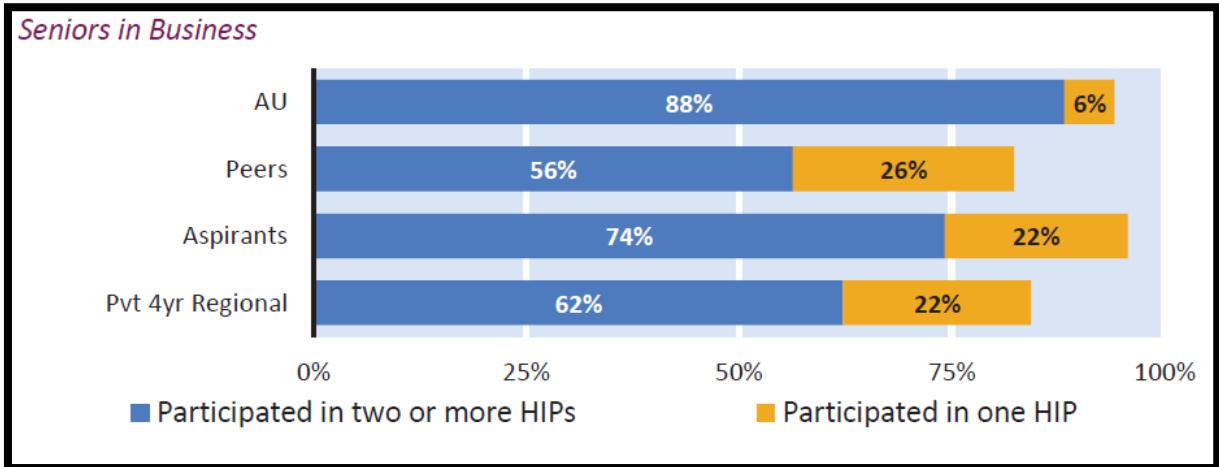
Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores<sup>a</sup> for your students in this related-major category with students in your comparison groups within the same category.

Use the following key:

- ▲ Your students' average was significantly higher ( $p < .05$ ) with an effect size at least .3 in magnitude.
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- No significant difference.
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Theme	Engagement Indicator	First-Year Students in Business			Seniors in Business		
		Your first-year students compared with Peers	Your first-year students compared with Aspirants	Your first-year students compared with Pvt 4yr Regional	Your seniors compared with Peers	Your seniors compared with Aspirants	Your seniors compared with Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	--	▼	--	--	--	--
	Reflective & Integrative Learning	--	▼	--	--	--	--
	Learning Strategies	--	--	--	▼	▼	▼
	Quantitative Reasoning	--	--	--	--	--	--
Learning with Peers	Collaborative Learning	▲	▲	▲	--	--	--
	Discussions with Diverse Others	--	--	--	--	--	--
Experiences with Faculty	Student-Faculty Interaction	▲	--	▲	--	--	--
	Effective Teaching Practices	--	--	--	--	--	--
Campus Environment	Quality of Interactions	--	--	--	--	--	--
	Supportive Environment	--	▼	--	--	▼	--

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# Ashland University

## NSSE 2015: CJ, Psyc, SocWork

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### NSSE 2015 Major Field Report, Part II: Comparisons to Other Institutions

Overview of Engagement Indicators: CJ-Psyc-SocWork  
Ashland University

#### Engagement Indicators: Overview

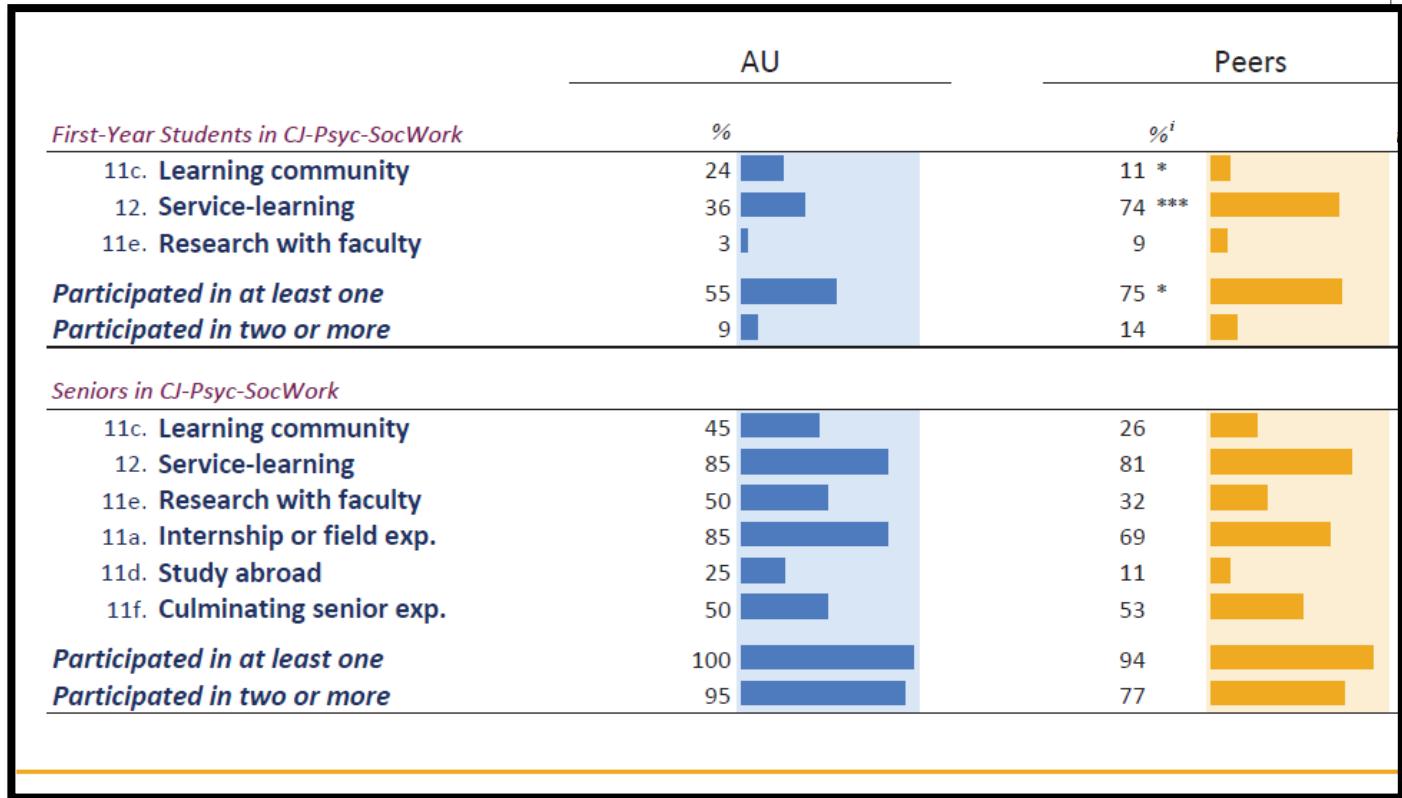
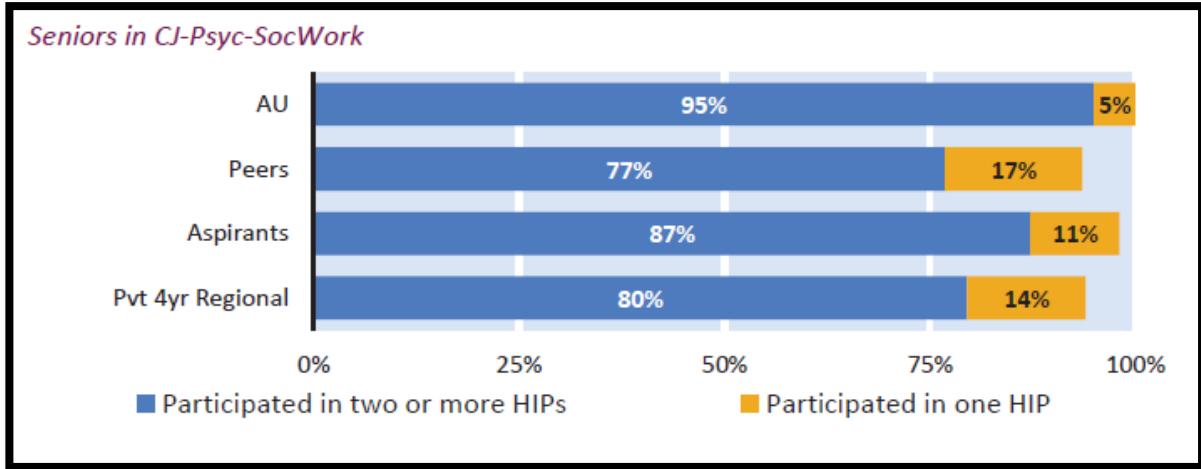
Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores<sup>3</sup> for your students in this related-major category with students in your comparison groups within the same category.

Use the following key:

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Theme	Engagement Indicator	First-Year Students in CJ-Psyc-SocWork			Seniors in CJ-Psyc-SocWork		
		Your first-year students compared with Peers	Your first-year students compared with Aspirants	Your first-year students compared with Pvt 4yr Regional	Your seniors compared with Peers	Your seniors compared with Aspirants	Your seniors compared with Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	---	---	---	---	---	---
	Reflective & Integrative Learning	---	---	---	---	---	---
	Learning Strategies	---	---	---	---	---	▼
	Quantitative Reasoning	▼	▼	▼	---	---	---
Learning with Peers	Collaborative Learning	---	---	---	---	---	---
	Discussions with Diverse Others	---	---	---	---	---	---
Experiences with Faculty	Student-Faculty Interaction	---	---	---	---	---	---
	Effective Teaching Practices	---	---	---	---	---	---
Campus Environment	Quality of Interactions	---	---	---	---	---	---
	Supportive Environment	---	---	---	---	▼	---

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# Ashland University

## NSSE 2015: Education

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### NSSE 2015 Major Field Report, Part II: Comparisons to Other Institutions

Overview of Engagement Indicators: Education  
Ashland University

#### Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores<sup>a</sup> for your students in this related-major category with students in your comparison groups within the same category.

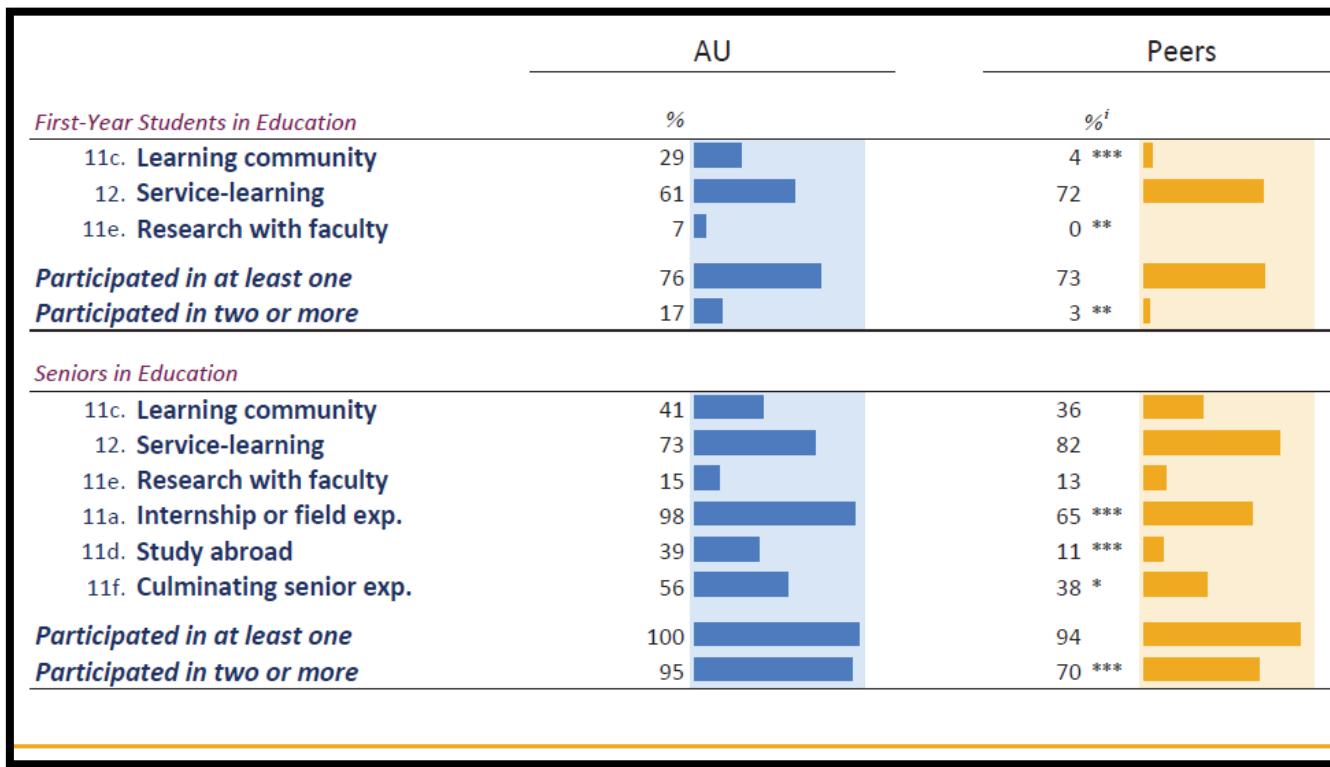
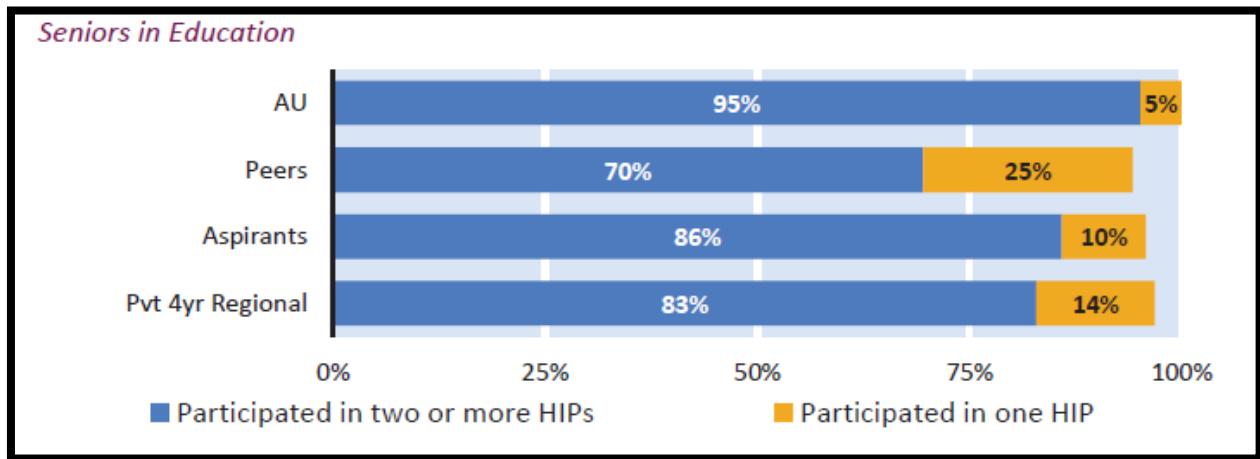
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Theme	Engagement Indicator	First-Year Students in Education			Seniors in Education		
		Your first-year students compared with Peers	Your first-year students compared with Aspirants	Your first-year students compared with Pvt 4yr Regional	Your seniors compared with Peers	Your seniors compared with Aspirants	Your seniors compared with Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	--	--	--	--	▼	--
	Reflective & Integrative Learning	--	▼	--	--	▼	--
	Learning Strategies	--	--	--	--	--	--
	Quantitative Reasoning	--	--	--	--	--	--
Learning with Peers	Collaborative Learning	--	--	--	--	--	--
	Discussions with Diverse Others	--	--	--	--	--	--
Experiences with Faculty	Student-Faculty Interaction	--	--	--	--	--	--
	Effective Teaching Practices	--	--	--	--	--	--
Campus Environment	Quality of Interactions	--	--	--	--	--	--
	Supportive Environment	--	--	--	--	--	--

NSSE 2015 MAJOR FIELD REPORT, PART II • 3

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# Ashland University

## NSSE 2015: Nursing & Health Science

The National Survey of Student Engagement (NSSE) was administered in 2015. The NSSE assessment analyzes First-year (FY) and Senior (SR) student perceptions of the characteristic and quality of their undergraduate experience (<http://nsse.indiana.edu/html/about.cfm>). The assessment tool measures different constructs of campus experience and results can be externally benchmarked to similar institutions. Following is program specific student data related to engagement indicators and high-impact practices.



### NSSE 2015 Major Field Report, Part II: Comparisons to Other Institutions

Overview of Engagement Indicators: Nursing & Health Sci  
Ashland University

#### Engagement Indicators: Overview

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores<sup>a</sup> for your students in this related-major category with students in your comparison groups within the same category.

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Theme	Engagement Indicator	First-Year Students in Nursing & Health Sci			Seniors in Nursing & Health Sci		
		Your first-year students compared with Peers	Your first-year students compared with Aspirants	Your first-year students compared with Pvt 4yr Regional	Your seniors compared with Peers	Your seniors compared with Aspirants	Your seniors compared with Pvt 4yr Regional
Academic Challenge	Higher-Order Learning	--	--	--	--	▲	--
	Reflective & Integrative Learning	--	--	--	--	--	--
	Learning Strategies	--	--	--	--	--	--
	Quantitative Reasoning	--	--	--	--	--	--
Learning with Peers	Collaborative Learning	--	--	--	▲	--	--
	Discussions with Diverse Others	--	--	--	--	--	--
Experiences with Faculty	Student-Faculty Interaction	--	--	▲	--	--	--
	Effective Teaching Practices	--	--	--	--	▼	▼
Campus Environment	Quality of Interactions	--	--	▲	--	--	--
	Supportive Environment	--	--	--	▼	▼	▼

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