

Year 1 Fall Semester			Year 1 Spring Semester			Year 1 Summer Semester		
Course #	Title	Cr.	Course #	Title	Cr.	Course #	Title	Cr.
ORGLD 301	Methods of Teaching Adults	3	REL 109	Exploring Christian Ethics (Minor & Core 3)	3	PHIL 220	Practical Thinking	3
COM 101	Human Communication (Core 1)	3	ENG 101	Composition I (Core 4)	3	Elective	Elective	3
ORGLD 101	Intro. To Leadership for the Adult Learner	3	ENG 102	Composition II (Core 5)	3	COM 305	Organizational Communication	3
PHIL 280H	Applied Ethics: Workplace Ethics (Minor & Core 2)	3	MIS 221	Information Technology	3	Core 6	Institutional Requirement	3
	TOTAL	12		TOTAL	12		TOTAL	12
Year 2 Fall Semester			Year 2 Spring Semester			Year 2 Summer Semester		
Course #	Title	Cr.	Course #	Title	Cr.	Course #	Title	Cr.
ORGLD 305	Multicultural Perspectives on Adulthood	3	PHIL 110	Philosophy of Human Nature (Minor & Core 9)	3	REL 220	Taking Human Life (Minor & Core 10 (another 2 nd choice))	3
Core 7	Institutional Requirement	3	ORGLD 307	Program Planning for Community Adult Educational Service Agencies	3	Core 11	Institutional Requirement	3
Core 8	Institutional Requirement	3	Elective	Elective	3	Elective	Elective	
SOC 301	Race, Ethnic, and Minority Issues	3	Elective	Elective	3	COM 333	Leadership Communication	3
	TOTAL	12		TOTAL	12		TOTAL	12
Year 3 Fall Semester			Year 3 Spring Semester			Year 3 Summer Semester		
Course #	Title	Cr.	Course #	Title	Cr.	Course #	Title	Cr.
ORGLD 403	Assessment of Workforce Development	3	ORGLD 412	Organizational Development and Change	3	ORGLD 418	Ethical Leadership in Workplace Training	3
Elective	Elective	3	Core 12	Institutional Requirement	3	Elective	Elective	3
ORGLD 405	Designing Adult Learning	3	ORGLD 406	Systems Theory and Human Capability	3	ORGLD 415	Research Methods in Adult Education & Professional Studies	3
MATH 108	Elementary Statics (Core 12)	3	Elective	Elective	3	Core 13	Institutional Requirement	3
	TOTAL	12		TOTAL	12		TOTAL	12
Year 4 Fall Semester			Year 4 Spring Semester			Year 4 Summer Semester		
Course #	Title	Cr.	Course #	Title	Cr.	Course #	Title	Cr.
Elective	Elective	3						
Core 14	Institutional Requirement	3						
Core 15/CCI	Institutional Requirement	3						
ORGLD 430	Capstone in Organizational Leadership and Development	3						
	TOTAL	12		TOTAL			TOTAL	

*The Critical Cultural Inquiry (CCI) requirement can be completed by either one value-added foreign language course, an approved study-away or study abroad experience, or one CCI course. One slot should be allotted for CORE/CCI, but students completing the requirement with study abroad, can substitute an elective if necessary to reach 120 hours. If students are continuing a language study, it is preferable to take the course during the first semester of the first year.