

Sexual Harassment	Verbal Sexual Comments	✓	✓		
	Relationship Violence and/or Stalking		✓	✓	✓
	Indecent Exposure		✓	✓	✓
	Quid pro quo		✓	✓	✓
	Gender Discrimination	✓	✓	✓	
	Retaliation	✓	✓	✓	✓
Non-Consensual Sexual Contact	Touching over clothes	✓	✓	✓	
	Kissing (above shoulders)	✓	✓	✓	
	Light contact with hands under clothes		✓	✓	
	Sexual touching, fondling, and/or groping		✓	✓	
	Kissing below the neck (breasts or genitals)			✓	
Non-Consensual Sexual Intercourse	Oral Sex			✓	✓
	Penetration			✓	✓
	Sexual violence			✓	✓
Sexual Exploitation	Invasion of Sexual Privacy (taking and/or distributing photos, video, voyeurism, child pornography)		✓	✓	✓
	Knowingly transmitting sexual infections or disease			✓	✓

*University of Minnesota (<http://oscai.umn.edu/title-ix-sanctions>)



= Green check mark in boxes reflect range of possible sanctions