

ASHLAND UNIVERSITY

RECREATION & WELLNESS

Title: Lifeguard

I. Job Summary

Lifeguards protect the safety and wellbeing of each patron using the Messerly Natatorium. The Lifeguard will work directly with patrons, providing courteous, friendly, and professional assistance. As a member of the Recreation and Wellness team, employees should promote and encourage the department's facility, program, and staff.

II. Job Relationship

- A. Responsible to: Director of Recreation and Wellness
- B. Supervised by: Assistant Director of Recreation and Wellness, Facility Operations
- C. In the absence of full-time staff, the lifeguard is under the supervision of the Facility Manager and Aquatic Manager (when present)

III. Responsibilities

- A. Perform all opening procedures prior to the opening of the pool, including checking chemical levels, water clarity, safety equipment, and potential hazards.
- B. Ensure the safety of patrons using the natatorium through constant supervision, enforcement of policies, and continual vigilance of the environment through policies outlines in the Aquatic section of the Employee Manual.
- C. Provide consistent enforcement of all policies, procedures, rules, and regulations.
- D. Perform general maintenance/custodial functions as requested.
- E. Maintain positive relations and rapport with patrons.
- F. Maintain a clean work area through completing assigned checklist duties and finding extra tasks to complete when checklist is complete.
- G. Attend mandatory staff meetings and staff trainings.
- H. Other duties as assigned.

IV. Risk Management Responsibilities

- A. Enforce departmental policies and procedures to ensure participant safety.
- B. Serve as primary responder to all injuries/medical emergencies that happen within the Natatorium, Sauna, Locker Rooms, or other area when first to recognize emergency.
- C. Respond to Code Silver emergency situations elsewhere in the Recreation Center and take over care being provided by other staff.

IV. Position Qualifications

- A. Maintain current Lifeguarding certification through a recognized provider outlines in the Aquatic section of the Employee Manual.
- B. Maintain a minimum 2.0 GPA.
- C. Previous lifeguard experience preferred, not required.