

FULL-TIME EMPLOYEE BENEFITS

THE HIGHLIGHTS

Health insurance coverage begins on your first day of employment

- Two different health plans so you can determine which fits your needs best

Retirement Benefits

- 403 (b)** with AU contributions based on years of employment

Tuition Waiver opportunities (must be full-time employee working an average of 30 hours or more per week):

- AU Undergraduate classes - 100% discount for employees , spouses and dependent children after one year of service
- AU Master's classes - 80% discount for employee and 25% discount for spouses and dependent children
- Possible tuition discounts for dependent children at TE/CIC participating schools



Life insurance available



Dental and vision plans available



HSA/FSA opportunities

AU HSA contributions with enrollment in qualifying health plan





WELLNESS BENEFITS

Employee Assistance Program & Resources

offering confidential counseling, resources for life's big events and decisions such as legal guidance, work & lifestyle support, and emotional support

Discounted access to AU's rec center. Includes a climbing wall, a relaxation room with massage chairs, a swimming pool, sauna and walking track



TIME OFF

Vacation time: you may request vacation after 30 days of employment and begin earning it on your first day

20 paid holidays, including the employee's birthday

Maternity and **Paternity** leave available

CAMPUS DISCOUNTS

- Attend athletic events for free
- Bookstore and dining discount



APPLY



BENEFITS

