

Curriculum Guide: B.S. in Organizational Leadership & Development

Curriculum Guide (Beginning with the 2026 catalog)

Year 1 - Fall Semester

Course #	Title	CR
ORGLD 301	Methods for Teaching Adults	3
COM 101	Human Communication (Core 1)	3
ORGLD 101	Intro to Leadership for the Adult Learner	3
PHIL 280H	Applied Ethics: Workplace Ethics (Minor & Core 2)	3
		12

Year 1 - Summer Semester

Course #	Title	CR
PHIL 220	Practical Thinking	3
ELEC	Elective	3
COM 305	Organizational Communication	3
CORE	Institutional Requirement (Core 6)	3
		12

Year 2 - Spring Semester

Course #	Title	CR
PHIL 110	Philosophy of Human Nature (Minor & Core 9)	3
ORGLD 307	Program Planning for Community Adult Ed Service Agencies	3
ELEC	Elective	3
ELEC	Elective	3
		12

Year 3 - Fall Semester

Course #	Title	CR
ORGLD 403	Assessment of Workforce Development	3
ELEC	Elective	3
ORGLD 405	Designing Adult Learning	3
MATH 108	Elementary Statistics (Core 12)	3
		12

Year 3 - Summer Semester

Course #	Title	CR
ORGLD 418	Ethical Leadership in Workplace Training	3
ELEC	Elective	3
ORGLD 415	Research Methods in Adult Ed & Professional Studies	3
CORE	Institutional Requirement (Core 13)	3
		12

Plan accommodates a minor in Ethics.

Institutional Requirements (CORE) - refer to catalog for specific guidelines/course options.

Refer to program evaluation for verification of program progress.

Year 1 - Spring Semester

Course #	Title	CR
REL 109	Exploring Christian Ethics (Minor & Core 3)	3
ENG 101	Composition 1 (Core 4)	3
ENG 102	Composition II (Core 5)	3
MIS 221	Information Technology	3
		12

Year 2 - Fall Semester

Course #	Title	CR
ORGLD 305	Multicultural Perspectives on Adulthood	3
CORE	Institutional Requirement (Core 7)	3
CORE	Institutional Requirement (Core 8)	3
SOC 301	Race, Ethics, & Minority Issues	3
		12

Year 2 - Summer Semester

Course #	Title	CR
REL 220	Taking Human Life (Minor & Core 10)	3
CORE	Institutional Requirement (Core 11)	3
ELEC	Elective	3
COM 333	Leadership Communication	3
		12

Year 3 - Spring Semester

Course #	Title	CR
ORGLD 412	Organizational Development & Change	3
PHIL 215	Ethics (Minor)	3
ORGLD 406	Systems Theory & Human Capability	3
ELEC	Elective	3
		12

Year 4 - Fall Semester

Course #	Title	CR
ELEC	Elective	3
CORE	Institutional Requirement (Core 14)	3
ORGLD 430	Capstone in Organizational Leadership & Development	3
CORE	Institutional Requirement (Core 15)	3
		12

Total Credit Hours 120

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